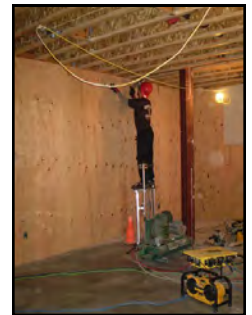




SKOOKUMS NEW BUILDING PROGRESS



The staff members at our home office in Bremerton are chomping at the bit! Nobody can wait until the remodel is finished at the new Skookum home office building (located at the old Dodge building on Auto Center Way). As many of you know, the existing offices leave much to be desired with it's maze like construction and "old school" flare. Not only are we excited about the space, but we are also thrilled that the new building will have air conditioning and sky lights!



Bill McKenzie (Operations Manager) is the lead on the new building project. We are still relatively on schedule and the construction is moving right along. Tim Ryan Construction (TRC), Rice, Fergus Miller, and all of the sub-contractors have completed the following noticeable construction activities:

- Sheetrock, and 75% of the painting.
- Operations storage area in the shop is fully walled, and fencing for the upstairs Mezzanine will be installed soon.
- Offices that require a drop ceiling are being outfitted now.
- The glass enclosure for the reception is 50% complete
- Cable trays and cable for connectivity is being installed.
- We are in progress of approving the final design for the Trellis.

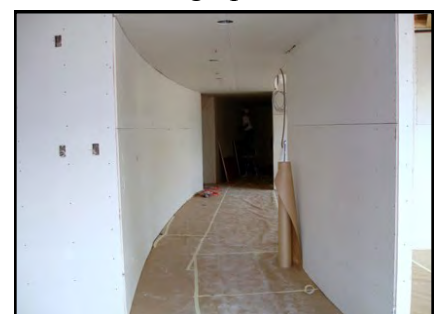
Inside this Issue	
Page 2	Birthdays
Page 3	Excellence Awards
Page 4	Bangor/Fleet Beat
Page 5	Safety Zone
Page 6	Health & Wellness
Page 7	Excellence Award Page

A HUGE **THANK YOU** to all of the hard working individuals making our new home happen! You have no idea what this means to all of us! I will be sure to keep our readers posted on the progress.

-Jennifer Keil
Marketing Specialist/Editor

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HAPPY BIRTHDAY!

August Birthdays

2nd-Michael Davis
 2nd-Magdalena Galvez
 2nd-Maria Chavez
 4th-Josef Hernandez
 4th-Angela Correa
 5th-Troy Lewis
 5th-Andres Gonzalez
 6th-Joseph Douthit
 6th-Leslie Bell
 7th-David Hansen
 8th-Tina Bailey
 8th-Anthony Williams
 9th-Anthony Grijalva
 9th-Brandon Swedberg
 9th-Richard Stokes
 9th-Elvira Rozal
 9th-Evelyn Villa
 11th-Sтивен Brewer
 11th-Lynn Anderson
 12th-Deborah Warren
 12th-Norman Brown
 13th-Song Taylor
 13th-Kenisha Sollie
 13th-Tina Olsen
 14th-Anthony Petrarca
 16th-Raul Torres-Perez
 16th-Jeff Thatcher

August Birthdays

17th-Denise Stinocher
 17th-Jeremy Coronel
 20th-Benney Boone
 20th-Allen Andersen
 20th-Todd Ronne
 21st-Paul Nance
 21st-Lynn Propeack
 21st-Randall Rollis
 22th-Ulysses Harden
 22nd-David Steger
 23rd-Claudino Rivera
 23th-Curtis Lake
 24th-Hyong Lipscomb
 24th-Shawn Yource
 24th-Jacqueline Main
 24th-Loretta Hamon
 25th-Denise Ogren
 26th-Jason Marrey
 26th-Yo Suk Peralta
 26th-Dorian Culp
 26th-Sergio Sayson
 26th-Stacy Hall
 26th-Jake Newfer
 27th-Josh Martinelli
 27th-Terence Carsner
 28th-Jeremy Stevens
 29th-Kimberly Schmidt
 29th-Daniel Brantley
 29th-Jack Williamson
 30th-Jay Goss
 30th-Derek Phillips

September Birthdays

1st-Christina Petty
 2nd-Frank Uhler
 2nd-Maria Gagnon
 3rd-Charlse Sands
 3rd-Krystle DeClements
 3rd-Kyenen Shepard
 5th-Jody Anderson
 5th-Herbert Guches
 5th-Grant Ensrud
 7th-Robert Springer
 8th-Malena Giles
 9th-Kari Fink
 10th-Jashua Taylor
 11th-William Jamison
 12th-Nicole McDaniels
 14th-Terri Boden
 14th-Violeta Candare
 16th-Terry Trevier
 16th-Mark Nelson
 16th-Stacie Kane
 20th-Lorenzo Sianquita
 20th-Meredythe Behal
 21st-Salvacion Wright
 22nd-Eugenia Miner
 22nd-Carolyn Day
 23rd-Andre Miller
 23rd-Tommy Young
 24th-John Hudgens
 24th-Dustin Carroll
 25th-Sarah Hand
 26th-Norman Brown
 28th-Anthony Shaw
 28th-Carl Beauchamp
 29th-Christopher Mathis
 29th-Gale Clark
 30th-Rebecca Caveny

President's Weekly Excellence Awards

Each Recipient Receives \$100 and a Skookum Excellence Pin

Becky Caveny & Jason Irvine

Janitorial

Nominated by: Michael Bass

I wanted to express our appreciation for the cleanliness of our facilities, to include buildings 7131 (approximately 23,000 sq ft), 7133 (approximately 1,500 sq ft), and the M241 Test Barge (approximately 1,000 sq ft). Our entrances, floors, restrooms, coffee mess and lunchroom areas always appear showroom clean. We have been in our new facilities for over a year now, and they still look and smell like new. I know this does not happen all by itself. It is due to the hard work of Becky Caveny and Jason Irvine.

Becky has been with us since we moved in. She helped to set up the janitorial closets and supplies, and provided us with all the pertinent information as to the tasks and periodicities that were going to be performed for the janitorial services. Since that time, Becky has put forth diligent efforts to make sure our facility's services are carried out to the highest order of cleanliness and appearance. She maintains a demeanor of happiness, friendliness and always greets people with a smile. She has worked together with

several partners over the past year, and no matter who that is, her inspiration and dedication seems to blend in with and encourage them to work as a team.

A few months ago, Jason Irvine was assigned with Becky to our facilities. Jason is no doubt another top notch individual. He puts forth great effort to ensure he does a good job, and we are happy customers. He is very personable, greets myself and others by name, and always has something nice to say. Jason is very meticulous and pays attention to detail. It is obvious, he takes pride in his work. While performing his work, he often asks us if everything is ok, wanting to make sure we are satisfied. Together, their work ethics and team spirit are second to none, and as a result, we are "Happy Customers".

Please extend our thanks and appreciation to Becky and Jason for the hard work and dedication they exhibit, and results they achieve in keeping our facilities clean and like new in appearance.

Matthew Johnson

Grounds Maintenance

Nominated by: Georgian Kauanoë

John Greer (QAE) and I conducted a site visit on Aug 11, Wednesday at Ft. Worden Cemetery. This was an unannounced visit and upon our arrival, Matt was present and welcomed us. Matt gave us a guided tour thru the cemetery. He is very knowledgeable and experienced in his job. He answered any questions we asked and impressed us with his knowledge and plans. Matt identified areas of concern and shared information as to what his plan was to resolve any issues. We are very pleased with the work, care and interest Matt has performed at Ft. Worden and it shows.

Please pass on our appreciation to Matt for the exceptional job he is doing at Ft. Worden his performance and the extra step to care. Skookum has an outstanding representative for their company.

David Siliven

Food Service

Nominated by: CS1 Harris

Mr. Siliven has proven to be an excellent partner to the Navy and his Commitment to his job is second to none. He always has a smile on his face and is very polite and respectful to all of the Navy Staff and Customers. Recently Mr. Siliven took on a very challenging job of stripping all of the tile floors and waxing them after our paint team made quite a mess. No complaints. Just did it with a smile and positive attitude. The floors look AMAZING!!! Please pass on to Mr. Siliven our sincere appreciation for a continued job well done.



BANGOR/KEYPORT REPORT

Meet the Critical Incident Response Team

Rebecca Caveny, Pavie Golden, Lynne Miner and Richard Plunkett

Skookum’s CIRT team responds to blood borne spills and is on call 24 hours a day...7 days a week. Their training involves, blood borne pathogen training (learning the dangers, characteristics and proper safety procedures regarding the handling of bodily fluids), training in the proper use of protective gear and learning how to properly transport and dispose of dangerous waste. This job is not for everybody It requires a very special person to do this type of work. Their objective is to restore a scene to its original condition. These four professional use discretion and the quality of their work is outstanding



-Steve Spurling
Bangor, Keyport Department Supervisor

FLEET BEAT-PERFECT ATTENDANCE AWARDS

The following employees met the requirements for the 2nd Quarter Attendance Award. Employees are awarded a \$25.00 bonus for their dedication and commitment.

Bilger, Mike
Boone, Benny
Garvin, Jeff
Gonsorowski, Dennis
Iafrati, John R.
Juma, Isaac
Kilmanis, Gordon
Kim, Sa Yoon
Krause, Jon
Kuzmick, Dennis

McKee, Joe
Miller, Brooks
Misner, Fred
Moss, Robert
Nelson, Tristan
Polking, Daniel
Sheldon, Patrick
Stokes, Richard
Stoner, JR
Tigue, Patrick

The following employees met the requirements for Perfect Attendance for two consecutive quarters. Employees are awarded a \$50.00 bonus for their dedication and commitment.

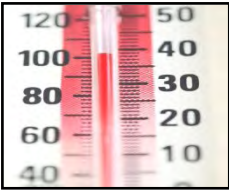
Allen, Daniel
Bell, Leslie
Blessing, James
Boettcher, David
Brown, Norman
Cadle, John
Colomac, Neil
Conway, Jackie
Coronel, Jeremy
Cottey, Thomas
DeQuis, Craig

DeQuis, James
Dill, Craig
Dowdy, Mitch
Ellsworth, Ken
Fester, Ronnie
Foster, Billy
Fuller, Marvin
Grunert, David
Hunt, Steve
Jennison, Jeff
Kauhi, John

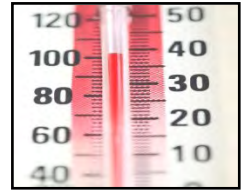
Kim, Danny
King, Michael
Kingsley, Steve
Koch, Tommy
Krag, Theodore
Lefebvre, Joe
Lowers, Barry
Luft, Russel
McElroy, Tim
Moebius, Robert
Nelson, Mark

Noehl, Mike
Oaks, Marlan
Rivera, Claudino
Strauser, Bruce
Taylor, Ken
Truong, Tuan
Van Auken, Paul
Vazquez, Richard
Vozzy, Ernest
Walno, Paul
Woodley, Leamon

SAFETY ZONE



HEAT STRESS!!!!!!



Our Skookum staff in Kansas are used to hot weather in the summer, it gets hot, stays hot and they are acclimated to their consistently hot environment. Here in the Pacific NW, temperatures go from cool to hot and back in a very short timeframe, leaving us unprepared for extreme temperature swings. Heat Stress for us can come on quickly due to not being acclimated and special care needs to be taken by all our employees, but especially those who work in the direct sun, such as Grounds Crews, Sanitation and IQ personnel.

Heat stress is more than being uncomfortably hot. It is a condition that is progressive and if not addressed can result in fatality. There are three types of heat related emergencies, **Heat Cramps**, **Heat Exhaustion**, and **Heat Stroke**.

- * **HEAT CRAMPS** are painful muscle spasms occurring usually in the legs or abdomen.
- * **HEAT EXHAUSTION** in early stages is an indicator that the body's cooling system is becoming overwhelmed. Signals of heat exhaustion include:
 - * Cool, moist pale, ashen or flushed skin
 - * Headache, nausea, dizziness
 - * Heavy Sweating
- * **HEAT STROKE** is when the body's systems are overwhelmed by heat and stop functioning. Heat Stroke is a life threatening condition. Signals of heat stroke include:
 - * Red, hot, dry, or moist skin
 - * Changes in the level of consciousness
 - * Vomiting
- * **CARE FOR HEAT RELATED EMERGENCIES** – Take the following steps to care for affected persons.
 - * Move the person to a cool place & loosen tight clothing
 - * Remove perspiration soaked clothing, and apply cool wet cloths to the skin
 - * Fan the person
 - * If conscious give small amounts of cool water to drink
- * If the person refuses water, vomits or starts to lose consciousness:
 - * Call 911, Place person on their side
 - * Continue to cool person with ice or cold packs on wrists, armpits, groin, and neck
 - * Monitor for signs of life and provide rescue breathing and/or CPR as needed
- * **TO AVOID HEAT RELATED EMERGENCIES:**
 - * Remain hydrated, drink plenty of water or better yet, sports drinks to replace depleted electrolytes and salts. Avoid coffee or sodas
 - * Work with a partner and watch out for each other and observe for signals of heat stress
 - * Take a break to rehydrate when working in hot temperatures
 - * If possible, take breaks & lunches in air conditioned locations to allow your core temperature to drop



Be knowledgeable of the signals of Heat Related Emergencies both at work or at home or at play. Take the necessary precautions to protect yourself, co-workers, and loved ones from the dangers of Heat Stress.

-Carl Beauchamp
Health & Safety Officer

HEALTH & WELLNESS SPOTLIGHT

By, Stacie Kane-Benefits Manager

IT'S THAT TIME AGAIN!!

Annual Open Enrollment for Benefits for All Full-Time Regular Employees of Skookum

Open Enrollment will be from September 1st through 10th. With few exceptions this is the only time you change your plan elections, including adding or dropping dependents.

All plan elections and enrollments for October 1, 2010 will remain in effect until December 31, 2011.

Skookum prides itself on offering a comprehensive benefits package and our goal is to enhance benefits whenever possible without increasing the costs to our employees. After facing another rate increase of 20% from Premera, a thorough review of our options and your responses to the latest benefits surveys, Skookum is making a significant administrative change in our medical plan. This change will allow employees to keep their current level of benefits and even enhance some areas – all without any rate increases to employees! Keeping your plan coverage strong and costs stable is our priority.

A letter was sent to all eligible employees detailing the benefits enhancements and changes. The most notable change is we will no longer have Premera Blue Cross as our provider network.

Effective October 1, 2010, the medical provider network for all employees in Washington, Idaho, Montana, Oregon and Alaska will be First Choice Health. For employees in all other states, the network will be First Health. Both networks have a strong nationwide presence.

Skookum feels very strongly that this is a positive move that will enhance the health and welfare of our employees lives. Please make sure to review all materials that are sent to you.

Deadline for turning in forms: [September 10, 2010](#)

Please contact the Skookum Benefits Department at 1-888-343-0220 x50 if you have any questions.

