



## What's Cooking at Fort Hood?

It was a hot time in the old town, when several of the CIF "Master Chili Cooks" competed in our annual chili cook-off. It was smoking with the smell and taste of some of the best chili in Texas. In anticipation of this "hot time," **Christina Silva**, CIF Operations Manager, was thinking of calling the Fort Hood Fire Department just to have them on standby. Jugs of water were also on hand for the burning tongues of CIF employees, as they sampled a wide assortment of different chilis. The Stock Control Branch won this year's competition with notable recognition going to **Donald Mason**/Data Entry Operator and **Sunhui Warram** and **Zach Petties**/Stock Clerks.



*Tom Duchateau | Site Manager | Fort Hood, TX*

## Fort Hood ISO Recertification



Last month, the Central Issue Facility at Fort Hood was assessed and recertified by audit for ISO 9001:2008. Through the diligence and hard work of **Rich Jelks**, Quality and Safety Manager, and the entire crew at Fort Hood, the audit was a huge success. I am extremely proud of all the CIF employees for putting forth the effort to achieve this certification. Of all the contractors with the Fort Hood Logistics Readiness Command, we are the only one that is ISO certified. Many thanks go out to the Fort Hood CIF employees for making it happen - job well done! A special thanks to **Joe Fergurgur**/Quality and ISO Program Manager and **Michele Murray**/Quality Program Coordinator at the home office for assisting in the preparation stage of the audit.

*Tom Duchateau | Site Manager | Fort Hood, TX*

## Skookum Baby Alert!

Fort Lee Production Control Clerk, **Aisha Williams** welcomed a beautiful baby girl back on August 12, 2015, weighing in at a whopping 5 pounds, 13 ounces, and 19 inches long. Her name is Anais Marie Williams and she is now 7 months old. We couldn't be happier for her parents. Congratulations from all of us.



## Skookum Scholarship Program

We are excited to announce the 2016 Skookum Scholarship Application is now open! Skookum truly believes in supporting higher education for our employees and their children.

This scholarship can go towards:

- Two-year Colleges (Community and Junior Colleges)
- Four-Year Colleges and Universities
- Technical and Vocational Schools
- Training programs
- Books, etc.



*Skookum Scholarship Program*

All current Skookum employees, past employees (employed during 2016), and their children are eligible to apply. Each winner will receive a \$1,000 scholarship to help cover the cost of their tuition and/or books. You will be able to find the link to the Scholarship Application on both the Employee Page of Skookum's website and on Skookum's Facebook page.

Applications will be accepted from Monday, March 28th until Friday, May 27th. Winners will be announced Friday, June 24th.

# April Birthdays!

1	Roderick Cunningham	10	Tina Hunt	21	Cheryl Carter
1	Michor Gentemann	10	Damien O'Shea	22	Jerry Clawson
2	Kimberly Martin	10	Robert Cordell	22	Chad Rogers
2	Necmiye Griffin	10	Tina Kling	24	Frederick Mincey
2	Tracy Thomas	10	Amanda Gorley	24	Tari Rich
2	Dean Blake	12	Vincent Baza	25	Lisa Osmer
2	Rohan Moore	12	Tate Wade	25	Sean Nodland
2	Rhonda Pursell	12	Tricia Garfield	25	Kenneth Claire
3	Chong Burke	14	Eunice Jewett	26	Michael Caschetta
4	Patrick Tigue	14	Rick Rezentes	26	Seth Perez
4	Carol Geschke	15	Jennie Cruz	26	Audrey Smith
4	Douglas Collins	16	Karen Hoyt	26	Douglas Woolverton
4	Johnny Huereca	16	George Woods	26	Cathy Reynolds
4	Deric Swim	17	Michael Brown	26	Ashlyn Alford
5	George Phillips Jr.	17	Peter DeJuan	27	Nicholas Henderson
5	Thomas Jones	17	Keith Ost	27	Jared Bulette
5	Raymond Chadwick	17	Timothy Schane	27	Dwayne Flannery
5	Turner Leggett	17	Taylor Webster	27	Colin Barry
8	Sheri Arveson	18	Tona Gloria	27	Christina Matson
8	Guy Larson	18	Rebekah Jensen	27	Gregory Sutton
8	Dionte' Smith	18	Roger Martin	27	Jolene Washburn
8	Debra Fa'aita	19	Richard Palmer	27	Edward Stamey
8	Joshua Johnson	19	Alysa Russell	28	Gregory Hardy
9	Joseph McKee	20	Debra Keyes	28	Richard Pierce
9	Adonis Britton	20	John Petruzzo	29	Tabitha Gibson
10	Raymond Allen	20	Shirley Clohessy	29	Amy Hedrick
10	Edward Horton Jr.	20	Steven Martin	29	Robert Potter
10	Irvin Brooks	21	Patrick Pastor	30	Chang Schumacher

# April President's Excellence Award Winners

## Skookum Safety Culture Award

**Todd Andrews - IVES Trainer, Fort Eustis, VA**  
Nominated by: **Vaughn Taylor**, Safety Specialist, Fort Lee, VA

For the last several months, Bryant "Todd" Andrews has been training the Fort Lee staff in IVES Aerial Lift and Forklift certification. Todd has made himself available and has been extremely accommodating to the staff. Even with several weather events which delayed training, he was able to accomplish the high level of quality training needed to ensure the safety of our employees in performance of their work.

We would like to thank Todd for his commitment to our team and pass on the accolades of the employees that he has certified.

**Caron Williams- Port Townsend, WA**  
Nominated by: **Valerie Flores**, QA Safety Specialist II, WSMR, NM

Mrs. Caron Williams has showed an outstanding amount of dedication and good character, she makes every person she comes into contact with feel special and important. Mrs. Williams shows dedication by leaving no detail unaddressed and handles every concern in a timely and professional manner. She also takes initiative to resolve any issues employees have and has a courteous and helpful attitude. You can feel her smile over the phone. Dealing with such a great person in the workplace makes every experience a pleasant one. Her efforts are appreciated and we feel she deserves the recognition as a valuable employee to our company. She is, without a doubt, an asset to our Skookum family. Thank you, Caron for all your hard work!

**Carlton Hudson, CIF Fort Hood, TX**  
Nominated by: **DeRichieen Jelks**, Quality Control/Safety/ Security Manager, CIF Fort Hood, TX

Let's talk about the Skookum President's Award, I think that it's an award that should be given to Carlton Hudson for his commitment to helping the extraordinary people that come into our organization each and every day. When I observe Carlton I see an employee that demonstrates all of Skookum's Core Values "With Pride"! Every day CIF is faced with new challenges to overcome, difficult problems to solve, and tough decisions to make, but Carlton produces results no matter what situation may arise. His goal is to resolve everyone's conflict with satisfaction.

**John McComber- Fort Lee, VA**  
Nominated by: **Ann Robins**, QC & Safety Manager, Fort Lee, VA

John McComber displays a continued commitment to jobsite safety and actively supports safety initiatives within Skookum. He leads by example and has the demonstrated ability to approach situations with remarkable patience and admirable tact, while getting the corrective actions in place. On two recent occasions, a safety concern was brought to his attention which resulted in a stop work action. With emphasis on the health and safety of our employees, John immediately implemented engineering controls to eliminate the hazard, while still able to have the work completed on time for the customer.

John has all the qualities that exemplify the Skookum Core Values and is deserving of the President's Excellence Award. He is approachable, professional, sincere, courteous, respectful, and has can do positive attitude.

## Skookum Safety Zone: Safety Incentives



Skookum's Curtis Bay, Maryland contract began toward the end of 2015 and during this short time, **Nouereddine 'Dean' Chourafa** has really rolled up his sleeves as the Quality and Safety Manager. Dean performs safety training and tailgates not only for our on-site Skookum employees, but many of the sub-contractors elect to attend as well! The government customer appreciates Dean's close communication which has contributed significantly to a very positive start-up. Thank you, Dean and welcome aboard!

**Chris Crittenden | Safety Program & Environmental Manager**  
**Jenn Johnson | Quality & Safety Admin Assistant**

## New Trucks for JBLM Sanitation & Fleet



Since our December update, a lot has been happening in the Sanitation department. We purchased two new 2016 Freightliner pump trucks that have a waste capacity of 2,000 gallons along with 500 gallons of fresh water. The pumps we had installed are huge, making the services of latrines and vaults go so much faster. These new trucks are now ready for the Tacoma/Pierce County Health Department's inspection. We have also added another sub-contractor to the Skookum family. Contract Site Services will be servicing the Everett Naval Base to support our ever changing environment. Our long time sub-contract with Valley Septic Services continues to provide services at the Yakima Training Center. With the arrival of spring, the portable latrine orders are steadily growing and keeping us quite busy!

I am very happy to say that Fleet has been growing with the return of Automotive Workers **Clyde Nabors** and **Anthony Bass**. A few weeks after they rejoined the team, we needed to bring on three more on-call Autoworkers to support our workload! **J.R. Stoner**, **Benny Boone** and **Randell Rollis** are back to help us work the new Ranger Mission we picked up. This mission has us completing a set amount of vehicles in a short amount of time, in addition to working on the Reserve Unit we have had for the last couple of years. **Kevin Hitchner**/Supply Technician, went to Wisconsin to complete a week long GCSS (Global Combat Supply System) training. This training is very valuable to him and Skookum in supporting the Reserve Unit the best way possible.



**Bob Ratliff** | Sanitation and Fleet Project Manager | JBLM, WA

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## New to Skookum?

Get the Skoop sent to directly to your inbox.

Sign-up to receive our newsletter by email!

[www.skookum.org/news-media/newsletter](http://www.skookum.org/news-media/newsletter)

To receive "The Skoop" newsletter via email click

["Sign up to Receive Newsletter"](#)



First of all, we would like to introduce, **Mazi Akil** and **Ahmed Sheshi**, our new Front Line Issue Turn-in Clerks. They both bring so much to our TEAM! We had one position to fill, but with **Marliese (Lisa) McDaniels** change in position from Line Clerk to the new Quality Control Clerk, we ended up with two openings. Congratulations to all three of you!

**Andres (Andy) Gonzalez**/General Clerk has been busy with the Lakewood Master Bassers and is making the news again. They are making their own jigs and soft plastics to use and swap with other organizations. Andy recently purchased a bass boat which was modified to be handicap accessible by a friend and fellow fisherman, Anthony Tedder. Much time, dedication, and hard work

has been put into the boat to give Andy the independence that he now has as a fisherman.

Andy is also sporting some long over-due new wheels. The back and leg support allow him to work much more comfortably to give 100% every day. Now we just have to keep him under the speed limit!



**Brandon Holmes**/Stock Clerk conducted a charity drive for the Tacoma Rescue



Mission with everything from food to toiletries being donated. Here are just some of the program statistics: 1,200 meals a day are served to the homeless and low-income; over 250 people have warm and dry shelter each night; and over 300 kids every year call the Mission their home while their families heal. The nurturing Family Life Program helps keep families together during recovery. We had quite the turn out, but Brandon continued to collect and deliver through the end of the drive, the following weekend.

**Chad Wise**/Warehouse Specialist, our self-proclaimed Morale Police put together an employee Pet Wall where employees can post a picture of their beloved pets. It is still in the beginning stage, but off to a great start. Around the corner of the new Pet Wall is our recreation area. Employees can spend their breaks and/or lunches playing ping pong, foosball, darts, or air hockey. Employees have been coming in before work and staying afterward to play and improve their skills in hopes of beating the big boss, **Dwayne Lizama**! **Brandon Holmes**/Stock Clerk has brought in workout equipment for our Wellness Program and we are already seeing some employees utilizing it in between ping pong matches!

With everyone's help, the ISO external audit ended with exceptional results again! This year the process was different, as the entire audit was virtual and conducted using portable handheld devices. Thanks to **Joe Fegurgur** and **Michele Murray** of the home office Quality department, for handling all of the details to ensure everything went as smoothly as possible. The external auditor was surprised by the size of our facility and the number of customers we process on a daily basis. The auditor commented on how efficiently all the employees conducted business. A huge thank you to all involved, especially **Ron Cabanlong**, our ISO Representative.

*Shelly Johnson | CIF Operations Manager | JBLM, WA*



# Skookum Wellness

April 2016



## Do Hormones Affect Vision?

The simple answer is "yes." Vision problems occur for a variety of reasons, but an imbalance in hormone levels could actually be the underlying cause. Hormones regulate important body functions that can affect your eyes, and when they change so can your vision.



From children to seniors, everyone experiences hormone fluctuations at any age. As children enter puberty and go through rapid physical growth, their eyeballs also lengthen, which can cause myopia or near sightedness.

### Eye Health Checklist

- Regular eye exams
- Practice eye health prevention
- Maintain healthy lifestyle
- Quit smoking or don't start
- Wear sunglasses
- Rest your eyes
- Wear eye protection

Women of child-bearing age commonly have changes in vision due to birth control pills or pregnancy. Hormonal changes during pregnancy can cause dry, irritated, or watery eyes as well as the inability to wear contacts. Doctors recommend pregnant women wait until after their baby is born to get a new prescription.

As we age, we can expect to experience some age-related vision loss, but we may not realize that hormones are a primary cause of diminishing eye sight. Perimenopausal and menopausal women often report having vision changes as a result of decreased hormones.

Changes in hormone levels are normal and typically not a cause for concern. However, if you experience unusual or sudden vision changes you should get a comprehensive eye exam from your eye doctor.

**APRIL 2016**

### Women's Eye Health and Safety Month

Two-thirds of all cases of blindness and visual impairment occur in women. A healthy diet, active lifestyle, and regular eye exams with an ophthalmologist could help save your sight.

Vision Service Plans (VSP)

## Skookum Veteran Spotlight



Meet United States Air Force veteran, **Kenneth Reed**, from Shamokin, Pennsylvania, who served as an Aircraft Fuel Systems Mechanic at Travis, AFB in Fairfield, CA from 1975-1979. Following his Honorable discharge, Ken worked for the Department of Navy as an Apprentice Rigger at Mare Island Naval Shipyard (MINS) from 1981-1995. After MINS closed he began working at Bangor, formerly known as the Trident Refit Facility until 2002. Ken retired from Puget Sound Naval Shipyard in 2012 and joined Skookum as a janitor in 2014.

With less than two years on the job, Ken's outstanding leadership abilities and exceptional work ethic promoted him to Janitorial Supervisor for the Swing Shift Graveyard at Bremerton Naval Hospital. *"I enjoy the change of work environment and not being out in the elements,"* said Ken. *"I've been in this position as Supervisor for almost a month now and I'm enjoying my new responsibilities and learning as much as I can in my new role here at Skookum."*

**Amanda Gorley | Vocational Assistant | Bremerton, WA**



## Skookum President's Excellence Award

### CORE VALUES



Partnership



Diversity



Commitment

SKOOKUM



Integrity



Quality

Each week, an employee wins the Skookum President's Excellence Award. The winner will receive a \$100 Prize along with a Skookum Excellence Pin. This award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. The winners are announced in the Skookum Skoop Newsletter every month. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.

*Exceptional Results with Extraordinary People*

To nominate, go to: [www.skookum.org/news-media/award-winners](http://www.skookum.org/news-media/award-winners)  
Fill in form and click submit. Your nomination will go directly to Skookum CEO, Jeff Dolven.