



SKOOKUM

Skoop

DECEMBER
2017

Kindness in words
creates confidence.

Kindness in thinking
creates profoundness.

Kindness in giving
creates love.

–Lao Tzu



Check out our story on how different Skookum sites are giving back this holiday season.



SKOOKUM'S HOLIDAY SPRIT IS FELT NATION



Skookum has always had a passion for giving back to the local communities we belong to. This holiday season we wanted to highlight all the great things Skookum sites are supporting nationwide.

White Sands Missile Range is collecting snack pack food donations for the Las Cruces Public Schools Project Link Homeless, an educational program that works with homeless students providing them support with their education, linking them to resources in the community and providing essential items.

Curtis Bay, MD and **Fort Chaffee, AR** are participating in Toys for Tots this season, a Marine Corps Reserve program that relies on generous donations of unwrapped toys to help families in need experience the joy of Christmas. **Fort Riley, KS** is holding a food drive to ensure no one in their community goes hungry this holiday season.

Port Townsend has adopted a family from their local domestic violence shelter, Dove House Advocacy Services. Dove House was in need of monetary donations, gas cards and gift cards, paper products, and personal hygiene products.

Fort Meade, MD is continuing their yearly tradition of supporting soldiers who are single parents. *"It has been our pleasure for the past several years to be able to give back to those who defend our liberties and nation with a small token of our appreciation. This year we'll be presenting two Fort Meade families with toys for their children and food baskets. We hope to continue this tradition for years to come and be able to expand this to other divisions within Skookum."*

Fort Lee, VA is furnishing a meal and baskets of clothes, food, and toiletries to the Disabled Homeless Veteran Transitional Mens Shelter located on the McGuire Hospital grounds.

The Home Office is holding a Linen Drive this year, benefiting the Bremerton Foodline and Coffee Oasis. Coffee Oasis is a local non-profit whose coffee roasting and café business supports youth programs that offer street outreach, mentoring, job training, a youth shelter and youth centers, community and belonging to homeless and street-oriented youth.

Huge shout out to all our sites for everything you do for your communities throughout the year. Your efforts do not go unnoticed and we thank you for spreading the Skookum culture beyond the four walls of your work site. Happy Holidays to everyone far and wide!

SOURCEAMERICA VISITS JBLM

Skookum was honored to host **Joe Diaz** and **Pam Munoz** from SourceAmerica for a tour of JBLM on November 15th. Pam sent these kind words about the successful tour. Thank you, Pam!



"I just wanted to let you know that Joe and I had a great tour with Marie and Rob yesterday. Seeing work being done on the Strykers was awesome! The crew you have working the fire hydrant maintenance project are inspirational! The CIF facility is running smooth...as always! It was great for me to see how your folks have made changes to the layout of the facility to accommodate customer flow, function, and mission needs as this contract has evolved and changed. They are so proud of the work they do and it shows! Many thanks to you and your folks for jobs well done!"

Shawn Grow and Stephen Agustin, Janitors, JBLM, WA
Nominated by: Lt Col Donald R. Long, CAP, Washington Wing Logistics Deputy Director, JBLM, WA

I want to commend Shawn and Steven for their work at Building 1155, Civil Air Patrol. Sean has been doing a fine job here – for over a year I think. I appreciate his attention to detail during the vacuuming process. Stephen has made our kitchen sink shine again. I have never seen it that way.

Thank you all for your excellent service and keep up the good work!

DECEMBER PRESIDENT'S EXCELLENCE AWARD WINNERS

Tom Pressel, Network Systems Analyst, Fort Lee, VA
Nominated by: Robert Fetter, Site Manager, Fort Lee, VA

Tom has done an outstanding job managing the business systems at Fort Lee over the past 5 years.

He has worked tirelessly to build a Maximo-based work execution system that has helped Skookum acquire more work and win a major work execution award.

He has done the work of three people and is most deserving of the President's Excellence Award on the occasion of his retirement in December 2017.

CURTIS BAY IMPLEMENTS MAXIMO

Curtis Bay is in the beginning stages of implementing our Maximo Scheduler program. The scheduler program will be a huge step in answering our customer's request to be able to plan the workload of the yard in more granularity. Once the program is fully instituted our work control team will have full control of tasking our technicians on a daily basis and be able to report to our customer, on a day to day basis, when they can expect each work order to be addressed and completed.

This program is another testament to Skookum's commitment to provide results for our customer.



Cory Golden | Site Manager | Curtis Bay, MD

WSMR: THE ORYX AND A WELCOME



There is a unique animal that lives in White Sands Missile Range, the majestic Oryx. Native to Africa, the oryx is a large antelope, averaging 450 lbs, that was brought to the U.S. to be saved from extinction. Originally, they lived on wild game ranches, but in 1969, the New Mexico Department of Game and Fish released the oryx to the Tularosa Basin. Since then, their population has grown from 93 to around 3,000. The species has thrived in New Mexico because there are no natural predators, such as the lion. The oryx can be identified by its distinct black and white face and long straight horns.

White Sands Missile Range would like to welcome a new member to our team, **Fernando Canales** "Fernie". He has proven to be a good asset as our HVAC I Technician. Mr. Canales shows great attention to detail, and his initiative spirit helps maintain a professional work environment. From day one Fernie has shown great team spirit and has been a dedicated hard-working employee. Fernie is replacing Martin Reyes who will be well missed by everyone here. On behalf of WSMR, welcome to Skookum Fernie.



Kristina Tharpe | Scheduler | WSMR, NM

JBLE UPDATE AND HOLIDAY MESSAGE



Here at JBLE, we are in the process of moving some of our Central Issue Facility stock from Building 414 to Building 1607. I will be happy when that mission is completed so that all of the stock is located closer to the CIF main operation.

On Tuesday, November 21, JBLE we had our Thanksgiving Luncheon. It was very enjoyable spending time with each other and the food was terrific.

Marcel Mitchell was offered a position with DLA. His last day with JBLE was on November 30, 2017, we want to wish him the very best.

As you are reading this, we are in the middle of the Holiday Season between Thanksgiving and Christmas, and another year has flown by. Skookum is completing another terrific year in supporting our Soldiers and the JBLE customers.

As we prepare for Christmas, each of you will be out and about getting gifts for our loved ones. I ask you to take the time to also remember those who are less fortunate and donate to your favorite charity to help others. Local area food banks are extremely low on inventory and need help providing quality holiday meals and food to needy families. May God Bless each of you and your families and we wish you all a safe and prosperous Holiday Season.

Jean Spell | Site Manager | JBLE, VA

NOMINATE SOMEONE EXCEPTIONAL TODAY

NEW! We'd like to introduce the new **Exceptional Service to the Field Award**.

This will be given to an administrative employee who has demonstrated exceptional customer service to our folks in the field. Home Office Staff, as well as administrative staff on each contract, are eligible for nomination. This new award will be given quarterly and the winner will receive a \$100 prize along with a Skookum Excellence Pin. Winners are announced in the Skookum Skoop Newsletter.

SKOOKUM *Contract Services*

OUR CORE VALUES

PARTNERSHIPS

We believe in Partnerships that create long term relationships with our customers.

DIVERSITY

We value the Diversity each one of us brings to the team

INTEGRITY

We have the Integrity to do what is right

QUALITY

We are passionate about Quality

COMMITMENT

We have Commitment to our employees, customers and fellow team.

Exceptional Results with Extraordinary People

The Skookum President's Excellence Award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. Four winners are chosen every month and awarded with a \$100 prize along with a Skookum Excellence Pin. Winners are announced in the Skookum Skoop Newsletter. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.



Skookum Wellness

December 2017



Roasted Root Vegetables

- 1- yam
- 1-Carrot
- 1- Medium beet
- 1/2 Onion
- 2-tsp olive oil
- Himalayan salt to taste
- Direction:
- 1. Preheat oven to 400° F.
- 2. Cut all vegetables into 1 inch chunks.
- 3. Combine yam, carrot, beet, onion, salt, and oil, in bowl & mix well.
- 4. Arrange vegetables in a single layer on a baking sheet.
- 5. Bake for 40 to 50 minutes, turning once or twice, or until tender.

New Years Goals

As this year is coming to an end, it is a great time to evaluate any goals you set for yourself and set new ones for the following year. Goal setting is the process of deciding what you want to accomplish and devising a plan to achieve the results you desire. Goals can include all kinds of things such as losing weight, learning a new skill, or paying off debt. Really the list is endless. You just need to find something that is meaningful to you that you'd like to accomplish. Then lay out a plan. It is a great idea to make a vision board with pictures of your goals. This helps you to visualize what you are working towards.



Five tips on how to successfully set and achieve your 2018 goals :

1. Specific — Write down your goals and be specific. Ex: I will eat more vegetables is vague. Specific would be. I will eat 1 cup a vegetables at dinner everyday.
2. Measurable — Goals should be measurable so that you have tangible evidence that you have accomplished the goal .
3. Attainable — A goal should be challenging but attainable.
4. Realistic — This is a goal that you know you can accomplish. *Realistic goals* are also more motivating than those that set the bar too high.
5. Time Bound — Every goal should have a timeframe in which you plan on achieving the goal attached to it.



Skookum Wellness