

The SKOOKUM *Skoop*

August 2016



Skookum Team at the SourceAmerica Grassroots Advocacy Conference this summer.

Fort Lee Roads and Grounds is Doing Great!



John Tierney, Gounds Maintenance Worker

Cutting grass on a 5,000 acre military installation, 400 acres at a time seems like a daunting task, but the Roads and Grounds Department at Fort Lee, VA have figured out the secret...teamwork. With a workload that includes grass cutting, memorial maintenance, culvert clearing, perimeter cutting, street sweeping, retention ponds maintenance, road grading, road striping, utility right of ways, and small engine repair there is never a shortage of things to do for our shop. At the end of the day, mission completed, smiles and camaraderie seem to be prevailing achievements for most of the staff.

Under the guidance of Roads and Grounds Supervisor **Matthew Hawkins** (former school teacher), and Assistant Supervisor **James Wyrick**, a retired Army Ranger, a platoon of reflective yellow vests rolls out a little after sunrise, equipped with weed eaters, zero-turns, batwing finish mowers, and tractors. The entire fleet of mowers, if lined up side by side, could cut a swath of over 140 feet in a single pass, which is the approximate width

of a football field. Subsequently, leaving at the same time are the landscape enhancement crews who also maintain the flower beds at 22 different locations and tend to the care and upkeep of 15 Memorials that give honor to the fallen.

One of the newest members of the Skookum team that contribute to the success of the mission at Fort Lee is **David Dowden**. David, who is hard of hearing, never misses a step while out with the grass crew. He was initially given a sign language interpreter during his first week of employment for things such as safety briefings and other required paperwork, but it was soon recognized that David might need an advocate for additional support during his stay with us. One of our veteran employees, **Dionte' Smith**, knowing that there may be an employee who might need some extra assistance volunteered to help David as he is fluent in American Sign Language. Working side by side, Dionte helps mentor David on safety, operating the equipment and general work processes as well as embodying one of Skookum core values, partnership.



James Wyrick and Matthew Hawkins



Dionte Smith, Gounds Maintenance Worker

The Roads & Grounds team has been able to provide top notch service, while also staying true to the mission of the company. David and Dionte are just one example of teamwork and camaraderie evident at all levels of this shop, and because the work they do is the most visible on a Total Facilities Maintenance contract, Fort Lee gets a chance to see what makes this a great place to work. In the words of **John C. Maxwell** "Teamwork makes the dream work" and it's abundantly clear that dream is a reality!

Matt Hawkins / Roads & Grounds Supervisor / Fort Lee, VA



August Birthdays!

01	Shevlin Lewis	11	Michael Harris	24	Edward Boyle
01	William Watkins	11	Steven Brewer	24	Hyong Lipscomb
02	Jacob Vaccaro	11	Wayne Barbour	24	Loretta Hamon
02	Jonah Beasley	12	Deborah Warren	25	Thomas Walton
02	Justin Lukenbill	12	James Tucker	26	Jeremy Dalton
02	Kenneth Nelson	12	Joan Randolph	26	Jonothon Prinz
02	Magdalena Galvez	12	Micah Lakes	26	Orlando DeJesus
02	Nathan Trimble	13	Danny Ridenour	26	Sergio Sayson
02	Simeon Hruby	13	Larry Porter	26	Stacy Hall
03	Frank Johnson	13	Matthew Jerez	26	Stephnie Carpenter
03	Jasmine Adams	13	Samantha Patten	26	Yo Suk Peralta
04	Deborah Faulcon	13	Song Taylor	26	Yusef Freeman
04	Harold Brown	13	Thelma Rongcal	27	Joshua Martinelli
05	Andres Gonzalez	15	Charles Cofer	27	Toni Keith
05	Hae Suk Ajifu	15	Regan Crockett	28	Brandon Baird
05	Richard Duval	16	Karla Corwin	28	Dennis Funk
05	Rosemary Kennedy	16	Raul Torres-Perez	28	Heather Alcorn
06	Gail Nakahara	17	Denise Stinocher	28	Otis Robinson
06	Joseph Douthit	17	Teresa Vreeland	28	Sergio Ruiz
06	Timothy Wood	18	Megan Mason-Todd	29	Daniel Brantley
08	Tina Bailey	18	Roberto Benavidez	29	Paul Mann
08	Vance Sexton	19	Brandon McGuire	30	John Morton
09	Chad Evans	19	Terry Cobb	30	Kenneth Phoenix
09	David Burke	21	Thomas Boehnlein	31	Darian Reeve
09	Elvira Rozal	21	William Palazzolo		
09	Evelyn Villa	22	James Crenshaw		
10	Corey LeGrande	22	Maria Figueroa		
10	Gregory Wimsatt	22	Patrick Pennington		
10	Kenneth Reed	22	Robert Johnston		
10	Michael Vassell	23	Curtis Lake		
11	Leon Catlett	23	James Wilkins		

August President's Excellence Award Winners

Skookum Safety Culture Awards

Robert Jones- Fort Lee

Nominated by: **Ann Robins**, Quality and Safety Manager, Fort Lee, VA

Robert Jones is a strong advocate of safety and health practices. He sets the example for others to follow in recognizing unsafe conditions and reporting them promptly. Since the start of our *Near Miss program*, Mr. Jones has consistently reported potential hazards that we were able to correct immediately to ensure the safety of his fellow employees, customers and the base population. His proactive efforts have resulted in five significant safety improvements in the past month alone.

I am pleased to nominate Mr. Jones for the Skookum Safety Excellence award for his outstanding commitment to the program and appreciate his continued support of our safety initiatives at Fort Lee.

Dean Blake-Curtis Bay YARD

Nominated by: **Cory Golden**, Site Manager, Curtis Bay, MD

I would like to nominate Dean Blake for his outstanding leadership and exceptional commitment to Skookum's safety culture in the work place. During his morning brief to his crew, Dean recognized one of his technicians did not look well and could be a safety issue. He showed great courage by directing his employee to go see his doctor immediately.

Consequently, Dean's employee was admitted to the hospital for care. Because of Dean's swift actions, he saved his technicians life, spared him from long term issues, and now our employee is recovering. Dean showed exceptional care for his technician and the initiative to do the right thing.

Tiffany Kamryn Storck- PSNS Bremerton, WA

Nominated by: **Carlos Figueras**, Environmental Coordinator on the USS SEAWOLF Project

I just wanted to take time to tell you what a great job the entire team at Dry dock 6 is doing. Each of the team members has been very cooperative and ready to work. We have been experiencing high temperatures and despite the change in weather they have remained committed to maintaining high standards of cleanliness. Each week I am responsible to report on the cleanliness conditions of the Dry dock, and the pier. Due to the strong work ethics of the Skookum team we have been successful each time we have been inspected by the various environmental regulators. They have commented on several occasions "This is a very clean and orderly Dry Dock"

I can't take credit for that, I always lend that credibility to your team working diligently here on the SEAWOLF project. The A.P.S (assistant project superintendent) has said on more than one occasion that the "Skookum team does a fantastic job and it is money well spent for the service provided".

I must single out Tiffany (Kamryn) Storck, she has been an immeasurable amount of help. Daily we converse and I discuss the areas that are in need of attention. She has been very effective with keeping the team informed of daily goals, and maintaining their motivation of constancy.

Kamryn recently displayed some creativity. We currently have a problem with ground water in our dry dock. For months it was scheduled to be repaired and yet to be completed. The problem has become even larger and the rushing water flows over a large area of the dock. Due to the large surface area of standing water on the dock floor, algae blooms and it becomes very slippery. As a result of that an Algae killer is distributed and later the Skookum team returns to the site to sweep and this removes the slick condition. Yet the water returns and the cycle continues. Kamryn has found a cheap and very effective method using materials that were readily available to channel the flowing water to the appropriate drains. This has dried the large surface area eliminating the slippery algae growth. The method is very creative and noteworthy. I would encourage you to come observe the site. This is a temporary fix and it is going to be repaired at a later date to be determined. Kamryn has found a large cost savings on the Algaecide killing product, as well as reducing the repeating cost of man hours to place emphasis on cleaning the site of excess water and algae killer.

If there was any way I could reward her I would certainly do so.

August President's Excellence Awards Cont.

Robert McComb- Programs, Port Townsend, WA

Nominated by: **Deb Fa'aita**, Community Employment Supervisor, Port Townsend, Bremerton, WA

Robert is the Job Coach for four Group Supported Employee's at the County Recycling Center in Port Townsend. Robert is a part time staff member of the Programs Department.

Robert's primary goal is to provide meaningful work training opportunities to his crew members that will enhance their success in securing other competitive jobs in their community. Robert demonstrates the highest level of commitment to all four of his crew members by being the example of a dedicated employee that strives to provide quality service on a daily basis. I am inspired by Robert's commitment to his crew members and to Skookum's mission. Thank you very much Robert!



RACE FOR A SOLDIER

GIG HARBOR
HALF MARATHON
& 5K AND
VIRTUAL RUN
09.25.16
8:00AM START

PERMISSION
TO
START
DREAMING
FOUNDATION

photos by ontherunnevents.com

You are invited to join us in Gig Harbor, WA on Sunday, September 25th!

Skookum is pleased to announce our continued support and participation with **Race for a Soldier** this September. Funds raised by this event are contributed toward helping soldiers and their families recover from war and readjust to life back home. Run or walk the Half Marathon or 5K; a Kid's Dash is also available.

Don't Live in Washington State but want to participate? Do the **Virtual Run!** You can run and join the cause where you live. This does not register you for the official race in Gig Harbor, but you will receive an official shirt and finisher medal so you can look the part. This a great opportunity for all Skookum sites to participate and come together as a team! See your site Wellness Champion or Site Lead for more information.

Skookum will cover the registration fee for employees and one guest per employee.

To register, email Jessica Lockwood:

jessica.lockwood@skookum.org

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JBLM Hosts Washington Special Olympics



Joint Base Lewis McChord sponsored the annual Washington Special Olympics in June. All of the Skookum JBLM divisions always lend a helping hand in support of these Olympic Games.

The President and CEO, Dave Lenox shared these words in recognition of Skookum's support.

"On behalf of Special Olympics of Washington, we would like to thank Skookum for their excellent support of this year's Summer Games at JBLM. Things were a little different this year in terms of military support and Skookum was able to respond quickly to emerging requirements, as well as do a good job with the typical services they have provided in the past."

Members of the CIF and Janitorial Staff held banners and cheered on the Bike Riders and enjoyed a great BBQ. Janitorial staff serviced two buildings with 500 rooms housing the 3000 Athletes. The Janitorial staff also provided trash removal for four events (Track Events, Field Events, Bike Race and the Saturday Night Dance). And Skookum Sanitation supported 143 portable toilets throughout the three day event.

"Special Olympics of Washington greatly appreciates the contribution that Skookum made to the success of this year's Summer Games at JBLM, and look forward to working with you in the years to come!"

-Joe Hampton, VP Sports and Community Outreach

Skookum Employees perform their best when others need assistance, I would like to recognize: **Lynn Meier** and her Cheer Squad from CIF, the Sanitation Weekend crew: **Arrray Mincey, Ken Crouse, Patrick Tighe and JR Stoner**, and the whole twenty eight JBLM Janitorial Staff that went above and beyond keeping the games rolling.



Tom Whipple / Project Manager and Chief Cook / JBLM, WA





Skookum Wellness

August 2016

Being the Change

"One person can make a difference and everyone should try."
– John F. Kennedy

Have you ever stopped to think what it means to be human?

We have so much power, yet haven't quite mastered responsibility to ourselves or our home, the Earth, and her other inhabitants.

Today we want to talk about Being.

From an early age we learn to run and shuffle towards accomplishments, checking off the items on our to do lists, mindlessly following the hustle of life around us. Like a driver on a four-lane highway unaware she's speeding because everyone around her is driving 85 in a 65 and she is simply going with the flow.

In all of the Doing of modern life, it's a wonder we don't question what we are Being.

If I am not being peace, how can I expect peace?

We are after all human beings, not human doings.

Words are powerful invocations.

Who are you being right now?

Who would you like to be?

What will it take from you to be what you wish?

Gandhi famously said we need to, "Be the Change we want to see in the world."

What does that mean?

Most of us are familiar with doing things. We can change our hair color or cut; we can change the volume of our voice from loud to soft; we can change the soup from bland to salty.

If I want to see an end to injustice in our country, what can I do about it? What is there to do?

Being the change means being peaceful if I want to see peace in the world.

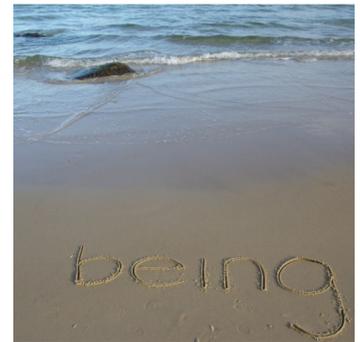
Being the change means eradicating the tendency for violence and power and fear within myself, so that one person at a time is affected by my way of being.

If I am not being peace, how can I expect peace?

In 1923, pioneering psychologist Carl Jung heard a story of a Taoist medicine man who helped bring rain to a village in serious drought. Jung was told this story by Richard Wilhelm who spent many years studying Chinese culture and wrote a translation of the I, Ching.

The rainmaker came from a great distance and upon arriving in the village asked only for a small hut to stay in. He retreated to the hut for 3 days and on the 4th day it rained AND snowed at a time of year that snow did not normally come.

When Wilhelm met the rainmaker he asked him how he had made it rain. The rainmaker replied that he was not responsible for the rain. Wilhelm asked in a different way so that the rainmaker could understand and inquired as to what he



had done those 3 days in the hut. "Oh I can explain that," the rainmaker said.

"I come from another country where things are in order. Here they are out of order, they are not as they should be by the ordinance of the heavens. Therefore the whole country is not in Tao, meaning in harmony, and I also am not in balance because I am in an unbalanced country. So I had to wait for three days until I was back in balance and then naturally the rain came."

Carl Jung loved this story very much and told it often to convey the idea that our way of being can have a massive effect on the world and how just one person can make magic happen for everyone.

How do you want your world to be now?

How do you want it to be for your children, and your grandchildren?

Who do you get to be to create that future?

How are you being when you are in the world doing?

<http://lewishowes.com/podcast/being-the-change/>

Fort Meade: Connie McClendon our Advocate and Friend

Each year in June individuals with disabilities come together in Washington, DC, with family members and Non Profit Agency executives to meet with political leaders to advocate for employment opportunities for individuals with disabilities.

Our Fort Meade family is proud of the advocacy work that our Supply Technician, **Connie McClendon** continues to do with such grace and passion. This was Connie's second year attending the Washington, DC Grassroots Advocacy Conference along with her Mother - **Gail Williams, Marie Campanoli, and Ashlyn Alford**. Connie visited with Senators and Representatives from Washington, Maryland and Kansas sharing her compelling story along with her very proud Mother by her side. Connie remains active in the SourceAmerica speaker program and was also invited as a keynote speaker at the National Conference Managers Association in Orlando, Florida from 24 – 27 July 2016. Personally it is a privilege and honor to work with Connie and have her as a friend.

Jeff Iafrazi / Site Manager / Fort Meade, MD



Fort Meade Spotlight on Wellness



Team Meade would like to recognize **David Reeder** (Freight Specialist) for his dedication to the Wellness Program. He has lost approximately 30lbs, with the help and inspiration of the company wellness program. David regularly uses our Skookum gym at lunch time and also after work. He adjusted his diet and has been more conscious about a healthier lifestyle. He is a regular participant in wellness activities here at Team Meade and is always willing to lend a hand, advice and ideas on wellness events. He has been an inspiration to others and is regularly asked and encouraged about his healthier lifestyle journey.

Reggie Pickett / Supply Supervisor / Ft. Meade, MD

Skookum Veteran Spotlight

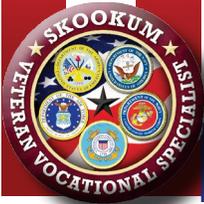


Meet United States Navy Veteran **Randy Laird**. Randy served as Culinary Specialist for his 12 years of military service in both active duty and the Reserves. Randy was stationed at a variety of duty stations including Japan, Hawaii, and Everett, WA to include deployments to Iraq, and Afghanistan.

Randy has been an essential part of our Subase Bangor Trident Galley team for the last year and a half. He is a confident, well-rounded Skookum employee and continues to be an essential asset in every aspect and task that he has been assigned. Randy states that he enjoys working for such a great company that has great benefits, supportive supervisors, and allows him the camaraderie of being around military personnel.

Randy experiences first-hand the positive energy Skookum provides to its employees and customers. He sees the need for people that have little job experience to be given an opportunity to work and build skills to help secure other jobs in the future. Randy hopes one day to be able to own his own food truck and to help military personnel make a successful transition to civilian life.

Alysha Erickson | Vocational Specialist | Bremerton, WA



Skookum President's Excellence Award

CORE VALUES

Partnership Diversity Commitment

Integrity Quality

SKOOKUM

Each week, an employee wins the Skookum President's Excellence Award. The winner will receive a \$100 Prize along with a Skookum Excellence Pin. This award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. The winners are announced in the Skookum Skoop Newsletter every month. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.

Exceptional Results with Extraordinary People

To nominate, go to: www.skookum.org/news-media/award-winners
Fill in form and click submit. Your nomination will go directly to Skookum CEO, Jeff Dolven.