

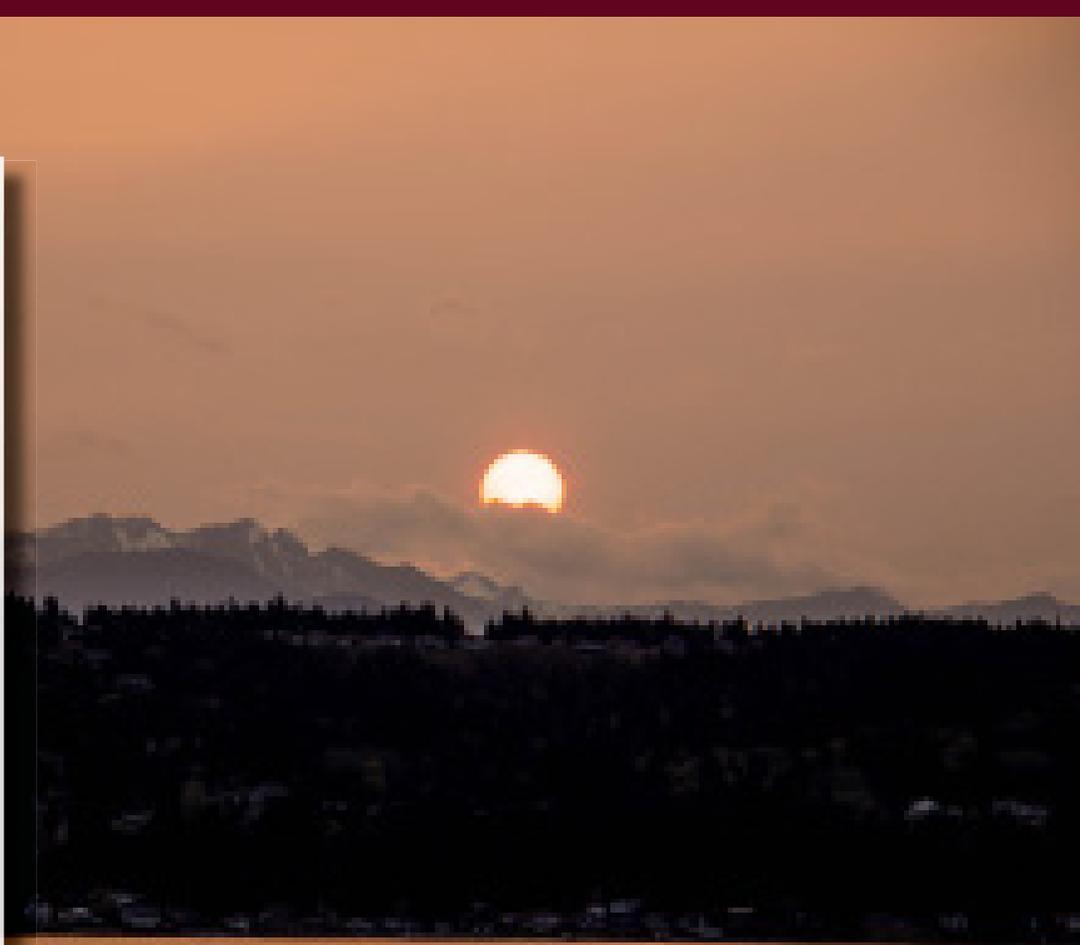


The **SKOOKUM** *Skoop*

May 2015

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*Photo credit: Kelsey Kilen
Marketing & Communications*

D-45 Skookum Welcomes New Site Manager, John Haus!



Please welcome one of our newest leaders to Skookum, John Haus. John will be our on-site manager for Division 45 in Bayview, Idaho. He has an exciting past professional life as a retired LAPD Police Sergeant of 27 years and a retired Master Sergeant (E-7) from the California Air National Guard as a Boom Operator on the KC-135 Re-fueler. Additionally, he is a Range Safety Officer, NRA firearms instructor, FBI firearms instructor, and a FBI trained Sniper!

John is a very level headed guy who is easy to get along with and I anticipate fitting in very well with our Skookum family. Welcome aboard, John!

Bill McKenzie | Facilities Maintenance Manager | Bangor, WA

D-30 Mr. Walter Davis Joins the Ranks of Retirement

Webster's dictionary defines a supervisor as "one that supervises; especially: an administrative officer in charge of a business, government, or school unit or operation." However, Walter Davis/Transportation Supervisor has been much more than that; he's been a friend and a good person. I have been lucky enough to work directly for Walter the majority of my career. He came to work each morning with a big smile on his face and a "can do" attitude making work fun and enjoyable. Walter was a great supervisor because he was honest, fair, and respectful to each and every one of his employees.



"Mr. Walter Davis was always there for his employees, bending over backwards to keep his employees happy. He could see the good in his employees and was able to bring that out in them. To me, Mr. Davis was much more than just a supervisor; he was a mentor and a friend. Mr. Davis made Skookum feel like a family and not just a job. He made coming to work each day enjoyable". -Jason Slahor/Freight Specialist.

What a pleasure it has been working with Walter these past few years. He has been an inspiration to all of us when it comes good health and humor. We will all miss Walter's smile and easy going attitude every day!

Walter, the Skookum family wishes you the best of luck and happiness throughout your many years of retirement. On behalf of all your Skookum co-workers and employees, we thank you for your support!

Jeff Iafrati | Site Manager | Fort Meade, MD

Skookum Scholarship Application Now Open!



Skookum Scholarship Program

10th. Winners will be announced Tuesday, June 30th! To apply visit: www.skookum.org/scholarship-application

We are excited to announce that the 2015 Skookum Scholarship Application is now open! Skookum truly believes in supporting higher education in our employees and their children. All current Skookum employees, past employees (employed during 2015), and their children are eligible to apply. Each winner will receive a \$1,000 scholarship to help cover the cost of their tuition and/or books. You can find the application on the Skookum Employee Page and on Skookum's Facebook page. Applications will be accepted from now until Wednesday, June

Natalie Vann / Marketing & Communications Manager / Executive Assistant

May Birthdays

1	Brondesh Thweatt	20	Karl Preshaw
1	Maurice Correia	21	Mathis Pack
2	Michael Potts	21	Becky Jackson
2	Stephen Fourmont	22	Ryan Wiese
3	Harlan Lofthus Jr	22	Beverly Buntain
3	Robert Iker	22	Alvin Pryor
3	Michael Swanson	22	Scotty Dixon
4	Bruce Preston	23	Regina Gleza
4	Randal Laird	23	Merton Garrison
4	John Chafin	24	David Thompson
5	Pauline Holmes	24	Juan Rodriguez
5	Sylvan Wynn	24	Jason Watts
6	Lisa Johnson	25	Steven Hunt
6	Jean Spell	25	Andrew Maxwell
6	Telesforo Manzanares	25	David Bise
7	Joshua Brewer	25	Corwin Brickman
7	Steve Wessler	26	Joshua Duckworth
7	Kurtis Kench	26	Damaris Perez
8	William Barker	26	Robert Jones
8	James Barker	26	Rudolfo Guerra
8	Garrett Gardner	26	Jeffrey Richardson
8	Matthew Hawkins	27	Curtis Travelstead
8	Derrick Jones	27	Elizabeth Johnston
8	Lori Almont	28	Travis Aderline
8	Marliese McDaniels	29	Brittany Cardwell
8	Charlie Clinard	29	Jason Gagne
8	Mary Showalter	29	Marcus Hall
8	Marlan Oaks	30	Aisha Williams
9	Bryan Abejon	30	Dorothy Shadwick
9	Chad Wise	31	Donald Shipp
9	Christine Strech	31	Quindale Wilson
9	Dale Burns	31	Joel Martinez
10	Matthew Wolnik	31	Joel Gilliland
10	Richard Crakes	31	Joni Klein
11	Elizabeth Dunbar		
11	Phillip Harms		
11	James Jones		
12	Kristy Fregozo		
12	Justin Seagrove		
13	Joshua Aultman		
13	John Cormier		
13	Edgar Aquino		
13	Billy Lawrence		
13	Teofilo Cabasada		
13	Sally Durham		
14	Richard Ray		
14	Samuel Bernal		
14	John Haus		
15	Heather Ottwell		
15	Jessica Shuck		
15	Connie Privitt		
15	Amy Ezell		
16	April Pino		
16	Wyatt Wilson		
16	Terrence Wynn		
17	Todd Bale		
17	Kathrena Newman		
18	Joseph Kuhle Jr		
19	Brian Sims		
19	Ronald Hatcher		
20	John Tierney		
20	Augusto Basa Jr		



May Excellence Award Winners

James Vauss & Constantine Karafas

NRL Fleet Maintenance – **Nominated by: Duke Pendergast**

James Vauss and Constantine Karafas are two Skookum ambassadors. They have driven hundreds of Naval Research Laboratory (NRL) passengers/employees, miles navigating NRL safely around construction projects, road closures, road detours and inclement weather, providing safe and timely shuttle bus arrivals and departures. They assure NRL guest and staff make it on time to their daily scheduled location. They are always well dressed, representing Skookum and our culture with their Skookum “bird” catching everyone’s eye. Always communicating with their passengers which adds an extra feeling that passengers know that they really care. Most passengers are greeted by their names and the drivers know which stops the passenger travel and even when they will be on vacation, what an extraordinary relationship. It gives me great pleasure to nominate my early morning and afternoon shuttle drivers.

Lisa Johnson

JBLM Janitorial – **Nominated by: Bill Doucette, JBLM Janitorial Lead**

Lisa has been providing outstanding service to our customers for the past 3 ½ years. Lisa goes above and beyond to ensure that our customers receive the best service possible. Her dedication and commitment to the Skookum’s Values is to be emulated. Lisa consistently receives high praises from all her customer’s. The customer’s comments state that Lisa displays a high level of professionalism and that her work performance is always outstanding and that they are extremely pleased with the service they receive. Lisa has also earned great respect from all her co-workers enabling her to take charge of the shift when the shift lead is not available.

Lisa has been a key factor in working with the building manager at Hangers 3 & 4 when special events occur. She always ensures that the Day lead is informed prior to their special events and then coordinates with the Manager and Day lead to ensure that the Hangers are thoroughly cleaned and that there are enough supplies and equipment to support the event. Recently Hanger 3 held a special event, “Logistical Festival 15” and Lisa ensured that the hanger was ready to go by providing outstanding cleaning service, as well as making sure they had enough supplies for their event. Lisa also did a great job in coordinating a request for extra equipment to make the event successful. Upon completion of the event the Building Manager MSG John Odom, sent an email thanking Skookum for the outstanding service they received and specifically thanking Lisa for her outstanding service and support of this event.

Michael “Ron” Anello

Security Services, Bayview, ID – **Nominated by: Bill McKenzie**

On April 6th, 2015, while conducting a perimeter check around the base, Michael “Ron” Anello was stopped by Avista utility workers. They informed Ron that a man had stopped and asked them if this was the base that had the submarines? They said he had left and was driving the perimeter of the base. Ron immediately began a search for this individual. Ron located the person and was able to get a description of the driver, the vehicle and license plate number. Ron relayed this information to me and I was able to get a picture of the vehicle utilizing the base camera system. All of this information was sent through our Chain of Command up to the Naval Criminal Investigative Services within minutes. Utilizing this information NCIS was able to positively identify the individual. NCIS contacted the Bonner County Sheriff’s Department and Deputies were sent to his house for a “knock and talk.” Thankfully this turned out to be a non-incident. NCIS stated that it is very rare for them, to get the detailed information that we were able to provide them, in the time frame in which we did! Ron’s dedication and attention to detail exemplify Skookum’s commitment to providing outstanding service to its customers!

D-31, Naval Research Laboratory (NRL)

Skookum's bus drivers are not only charged with the safe operation of their vehicles throughout the laboratory while navigating construction projects, road closures, detours, bad weather, and customer demanding scheduling compliance, but also with the health and safety of all occupants during their bus ride. Recently, James Vauss/Shuttle Driver had to make a safety judgment call when one of the NRL contractors attempted to carry cleaning chemicals onto the bus which is against NRL regulations. James acted quickly, refusing to move the bus until the contractor exited. Imagine the potential hazards that exposure to a spilled bottle of cleaning chemicals would have to other passengers, contaminating shoes and clothing with fumes burning the eyes. Kudos to James for his quick thinking and looking out for everyone riding the bus by protecting their individual safety.

Duke Pendergast | Project Manager | NRL, WA D.C.

D-17 JBLM Janitorial



Well, it's been four years since JBLM Janitorial started out of an old office trailer on JBLM Military Base. Our office is showing its age and diminishing usefulness so it's time to shop for updated office space! Through working with the regular vendors, either we found nothing that worked for us or their options were just too expensive. Ultimately, we found vacant trailers formerly used as temporary office spaces for the huge military buildup and construction on JBLM. Final construction of their permanent buildings freed up the temporary modular buildings for sale that had been set up for incoming units to work from.

Soon, JBLM Janitorial will move into a 28 x 64' office with a 28 x 30' training/meeting room. The Janitorial staff will also have a little more privacy for conducting daily business. An additional 14 x 60' building will house supplies and a mixing station.

Hats off to Skookum's Leadership and Finance department for the hard work putting the deal together. Kudos also to the JBLM Janitorial Crews for putting up with the hardships of working out of a mobile area for the two weeks of demo and placement of the new office.

Tom Whipple | Custodial Manager | JBLM, WA

PSNS Skookum Employee Conducts Safety Meeting



Hudson Graf, (pictured left) Janitor arrived early and stayed late to conduct our weekly Safety Meeting for all D-40 Janitorial shifts. His topic was "vacuum cleaner safety" and Hudson did an outstanding job showing everyone the ins and outs of the vacuums the department uses each day. Hudson takes pride in everything he does for Skookum and it really showed as he conducted the safety training. He kept us all entertained with all his 'Hudson animation' as he reassembled the vacuum with a "bam" and a "boom!"

Stacey Day | Janitorial Supervisor | PSNS WA

SAFETY ZONE:

Jeff Iafrati/Project Manager at Fort Meade (D-30), recognized the staff for being accident-free during the first quarter of 2015 with a celebratory barbeque! He put together a smorgasbord complete with hot dogs, chicken, bratwursts, various sides, and vegetables. **Reggie Pickett** (pictured right)/Assistant PM was a real trooper, manning the grill for most of the day to ensure there was enough hot food as staff enjoyed lunch in shifts. Already a lively event, Jeff made the get together even more fun with a raffle featuring several terrific prizes including a paid day off, wind shield sun visor, high-end smoke detector, and a complete first aid kit.



Tawny Buckner/Travel Clerk and D-30's representative for the Wellness Program took advantage of the large gathering by elaborating on the program's goals and her role. She spoke about the benefits of a healthy lifestyle, exercising more often, smoking cessation, etc. and how the program can help achieve personal fitness goals.

All employees take great care with situational awareness as it pertains to job safety. Their hard work and dedication to their job performance and safety standards contributes to Ft. Meade being accident free so far in 2015. Jeff and I extend each of you a huge thank you for this accomplishment and we look forward to maintaining our safety record for the second quarter!

Matt Wolnik | Quality Control/Safety/Environmental Manager | Ft. Meade, MD

Oh, Baby!

Skookum welcomes two new little bundles of joy to the family!

Owen Adam Brickman, born to **Nicole** (HR Generalist) and **Cory Brickman** (Technical Training Administrator).



Owen was born April 4th at 5:16am, 6 lbs and 18.5 inches long.

Mom, baby, and dad are doing great!

Jonathan Jeffrey Richardson, born to **Iolani** and **Jeff Richardson** (D-40 Electrician).



Jonathan was born April 22nd at 1:22 am, 8 lbs 7.5 oz and 21" long.

Congrats, Richardson Family!



Live Well, Work Well

Health and wellness tips for your work, home and life—brought to you by the insurance specialists at DiMartino Associates

Substituting chips and candy bars with snack-sized portions of veggies will cut down on the calories and cholesterol in your diet. Not only are most vegetables low in calories and fat, but they are all cholesterol-free.

EAT WELL, LIVE WELL

Replacing unhealthy eating habits with healthier ones can be difficult, especially if unhealthy habits are all you've ever known. One key to making lasting improvements in your diet is to make changes in stages. Start with a small, simple change and stick to it for a week. After one change has been mastered, add another.

Some Ideas to Get You Started

- Eat breakfast.
- Replace one sugary drink per day with a glass of water.
- Eat one to two more fruits or vegetables each day.
- Plan a healthy snack for each day of the week.
- Switch to a low-fat version of one of your favorite foods.
- Plan three meals and two snacks every day.
- Plan as many home-cooked meals as you can, as they usually have fewer calories, more reasonable portions and cost less than typical meals eaten at restaurants.

Set an Example

Parents play a big role in guiding their children's eating habits with the examples they set, the foods they make available in the home and the mealtime experiences that they create for their families.

Offer healthy snacks such as fruit, low-fat cottage cheese or yogurt, frozen juice bars, applesauce, celery, apples with peanut butter, raw vegetables, graham crackers, fig bars or whole wheat crackers with low-fat cheese. Large portions contain too many calories. A good-sized snack for a typical adult may be a single-serving container of yogurt, but for a preschooler, two or three tablespoons of yogurt is enough.

Make Eating an Enjoyable Activity for the Whole Family

Family meals can be a time to monitor what children are eating and to reconnect with each other. Involve children in food preparation and clean-up, and sit down with them when they eat. The idea is to build healthy lifelong eating habits.

Some healthy eating tips include the following:

- Eat plenty of fruit and vegetables—half your plate at each meal should be vegetables or fruit.
- Beware of sweetened drinks—sodas and sports drinks are high in calories. Keep in mind that the calories in juice can also quickly add up.
- Choose food sensibly when eating out. Restaurants are often required to make nutrition information readily available—if you don't see brochures sitting out, or nutrition information listed on the menu, ask.

Healthy Food Tips When Eating Out

- Ask if you don't know what is in a dish or the serving size.
- Eat the same portion size you would at home.
- Ask for sauces, gravy and dressings on the side—or avoid them altogether.
- Order foods that are not breaded or fried.
- Order fruit for dessert.
- Ask for substitutions, such as a vegetable instead of fries.
- Ask for low-calorie versions of food. Vinegar and oil or a squeeze of lemon are both better than high-fat dressings or sauces.

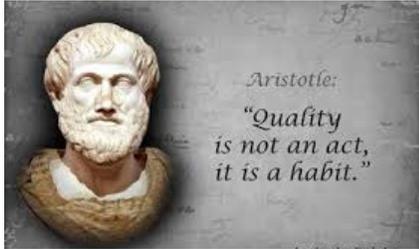


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Wellness Quote... "There is no diet that will do what eating healthy does."



Born in 384 B.C., Aristotle was mentored by Plato and then became a teacher himself to Alexander the Great. Among all of his other achievements, Aristotle discovered that quality matters.



Quality is not about being critical in your work or completing unnecessary paperwork, but rather it sets the performance bar and helps create a consistency of services. Skookum has earned the respect of its customers by providing excellent quality services.

In addition to creating good customer relationships, performing quality service reduces unnecessary costs to Skookum by decreasing errors and eliminating duplicate work. In turn, this saves valuable time for Skookum’s staff and as well as its customers.

Quality is also about accepting change. While striving to be consistent, Skookum has hundreds of employees working on similar tasks. The purpose of the Continual Improvement Program is to efficiently exchange great ideas and ensure they reach all applicable staff. If there is a more efficient, safer, cheaper, and/or faster way to accomplish those tasks, Skookum can apply that knowledge throughout the company.

Without quality, value is lost negatively impacting Skookum’s customers. The Quality Control staff makes decisions based on relevant data, tracking indicators and seeking out the root of any problems, defining defects, and implementing appropriate change(s).

Striving to promote the highest quality of customer service that Skookum can provide requires a team approach by all of its employees. Each employee is encouraged to perform to the highest standards and bring forward any issues and possible solutions to further Skookum’s strength as a company. These values will help ensure Skookum continues to be a leader in the industries it services.

Skookum’s reputation for customer service and quality work is strong. Please remember that *you* matter, what *you* do matters, and that each job is important to Skookum’s overall success. If you ever have questions or concerns pertaining to the Quality Department, please feel free to contact us. We are always open to your great ideas, input, and suggestions!

Q C O R N E R

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Michele Murray | Quality Program Coordinator, NW Region



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*Photo credit: Mandy Belcher
Skookum Tennessee Employee*

The winner will receive a \$100 Prize along with a Skookum Excellence Pin. This award is based on our Core Values.

Fill in form and click submit. Your nomination will go directly to Skookum CEO, Jeff Dolven.

CORE VALUES

Exceptional Results with Extraordinary People

To nominate, go to: www.skookum.org/news-media/award-winners
Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.