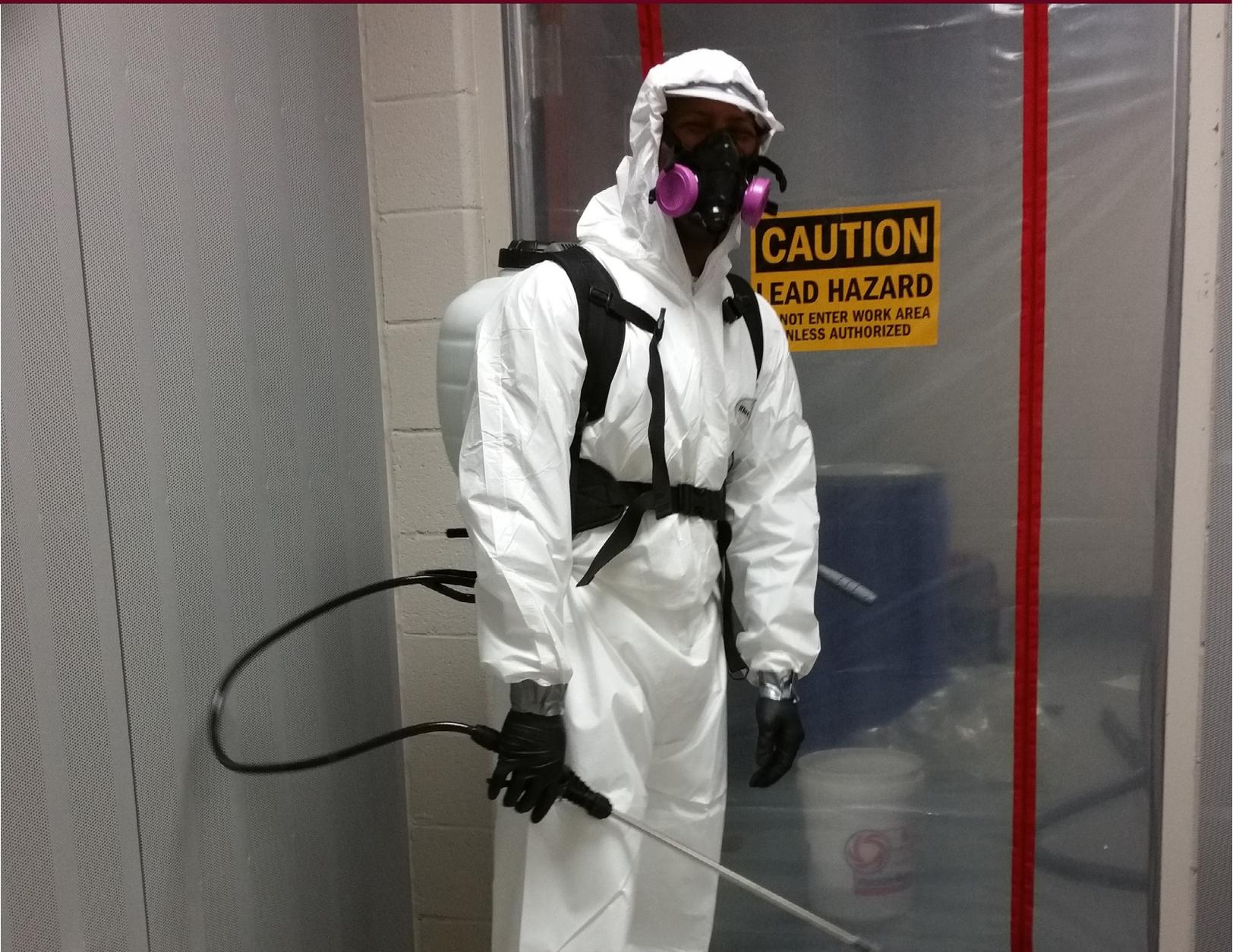




The SKOOKUM *Skoop*

May 2016



"Every job is a self-portrait of the person who does it. Autograph your work with excellence."

-Author Unknown

Fort Lee Launches new Lead Abatement Team

The Fort Lee Division launched its new Lead Abatement Team consisting of a Licensed Lead Supervisor and 5 Licensed Lead Workers. Formal development of this new certification began in October 2015, in partnership with the Fort Lee Environmental Division and DPW Staff. In April, the team (**Doug Woolverton, Colin Thomas, Cleotha Wood, and Gregory Peay**), completed their first project at the Ordnance Indoor Shooting Range with outstanding results. During this project, our 4 man team was able to reduce the lead concentration 81% below the required clearance level. When compared to the results from previous abatements measuring 2 – 13% below the required clearance level, it was evident to our customers that Skookum personnel continue to excel when given a challenge!



Ann Robins / QC & Safety Manager / Fort Lee, VA

Welcome back, Linda!



D42 would like to welcome back **Linda Biedermann**. Linda is a great asset to the Bangor Janitorial Staff and is welcomed back with open arms. Many people in our division remember her and are glad she is back. They are all good friends and Linda considers this to be her second family. Linda wrote a great little note thanking Skookum for the opportunity to come back and work with the staff at D42. From all of us at D42 and Skookum, welcome back Linda!

Charles Faulkner / Facilities Management Supervisor / Bangor, WA

Skookum Scholarship Program

We are excited to announce the 2016 Skookum Scholarship Application is now open! Skookum truly believes in supporting higher education for our employees and their children. This scholarship can go towards:

- Two-year Colleges (Community and Junior Colleges)
- Four-Year Colleges and Universities
- Technical and Vocational Schools
- Training programs
- Books, etc.



Skookum Scholarship Program

All current Skookum employees, past employees (employed during 2016), and their children are eligible to apply. Each winner will receive a \$1,000 scholarship to help cover the cost of their tuition and/or books. You will be able to find the link to the Scholarship Application on both the Employee Page of Skookum's website and on Skookum's Facebook page.

Applications will be accepted until Friday, May 27th. Winners will be announced Friday, June 24th.



May Birthdays!

1 Brondesh Thweatt
 1 Maurice Correia
 2 Stephen Fourmont
 2 Sandi Wasserman
 2 Michael Potts
 3 Michael Swanson
 3 Harlan Lofthus
 3 Christopher Veach
 3 Robert Iker
 4 John Chafin
 4 Bruce Preston
 4 Randal Laird
 5 Donnie Wynn
 6 Clifford Kennedy
 6 Lisa Johnson
 6 Jean Spell
 6 Brandon Myers
 6 Telesforo Manzanares
 7 Joshua Brewer
 7 Nicholas Box
 7 Kurtis Kench
 7 Steve Wesseler
 8 Lori Almont
 8 Marliese McDaniels
 8 Charlie Clinard
 8 Matthew Hawkins
 8 Derrick Jones
 8 Brittnei McLaughlin
 8 William Barker
 8 James Barker
 8 Mary Showalter
 9 Chad Wise

9 Bryan Abejon
 9 Christine Strech
 9 Dale Burns
 10 Georgina Thomson
 10 Richard Crakes
 11 Elizabeth Dunbar
 11 Phillip Harms
 11 James Jones
 12 Justin Seagrove
 13 Billy Lawrence
 13 Ramadan Muhammad
 13 Teofilo Cabasada
 13 Eddie Aquino
 14 Alicia Edwards
 14 John Haus
 14 Richard Ray
 15 Amy Ezell
 15 Jessica Shuck
 15 Heather Ottwell
 15 Youn Sim
 15 Connie Privitt
 16 Terrence Wynn
 16 April Pino
 16 Kyle Olson
 17 Todd Bale
 17 Kathrena Newman
 19 Brian Sims
 19 Ronald Hatcher
 20 John Tierney
 20 Karl Preshaw
 20 Augusto Basa
 21 Becky Jackson

21 Mathis Pack
 22 Scotty Dixon
 22 Alvin Pryor
 22 Beverly Buntain
 22 Nathaniel Jermany
 22 Ryan Wiese
 23 Charis Bromund
 23 Regina Gleza
 24 David Thompson
 24 Jason Watts
 25 Steven Hunt
 25 David Bise
 25 Corwin Brickman
 26 Damaris Perez
 26 Robert Jones
 26 Joshua Duckworth
 26 Jeffrey Richardson
 26 Rudolfo Guerra
 27 Curtis Travelstead
 28 Travis Anderline
 29 Brittany Cardwell
 29 Marcus Hall
 30 Aisha Williams
 30 Dorothy Shadwick
 31 Joel Gilliland
 31 Ann Robins
 31 Donald Shipp
 31 Quindale Wilson
 31 Joel Martinez

May President's Excellence Award Winners

Skookum Safety Culture Award

Colin Thomas, Carpenter Maintenance & Doug Woolverton, General Maintenance Worker - Fort Lee, VA

Nominated by: **Ann Robins**, QC & Safety Manager, Fort Lee, VA

I would like to recognize **Colin Thomas & Doug Woolverton** for their outstanding commitment to providing quality service to our customers without sacrificing strong safety practices. On several occasions, I have worked with both of these craftsmen to complete work orders with special safety requirements. They ask the right questions prior to starting work, are proactive in ensuring they have the appropriate protective equipment for themselves, as well as for government property and the environment.

Their excellent attention to detail allows them to find ways to make their work more efficient. This is evident to their customers and co-workers. Their expert knowledge and skills were essential ingredients to completing our first Lead Abatement project with outstanding results. They exemplify the award criteria in several categories, including Integrity, Quality, Commitment, and Customer Service. I am nominating them for the Safety Culture/Excellence award for these reasons.

Robert Benavidez- WSMR, NM

Nominated by: **Johnny Huereca**, General Maintenance Technician, WSMR, NM

Robert Benavidez has played a key role in the success of Skookum White Sands Missile Range, New Mexico. As a Material Coordinator, Robert has demonstrated Skookum's core values time and time again. Robert's attention to detail is most evident in processing well over 50 material request forms a week, with no errors. This totals thousands of dollars and they are from over 30 HVAC and General Maintenance Technicians. In addition to his other duties, he takes the time to interview each technician to thoroughly understand exactly what is needed to ensure the quality and timely completion of all work orders. Robert's extensive job knowledge and experience in researching parts and supplies will allow him to offer alternative methods, supplies, and suppliers to technicians. Robert's relationship with vendors and local merchants have been essential to our overall success. When problems arise, vendors will make a trip to WSMR for an onsite inspection after just one phone call from Robert.

Robert's greatest asset is his attitude. Robert starts everyday with a big smile regardless of the issues of the day, and his contagious *can-do* attitude inspires everyone.

Robert is always the first to sign up for and support all Skookum luncheons, bike runs, and activities. He is truly deserving and long over-due for the Skookum's President's Excellence Award.

John lafrati & Richard Pierce- Bremerton, WA

Nominated by: **Robert Heinsen**, Facilities Manager, WSMR, NM

When Mr. lafrati and Mr. Pierce came down from the home office to set up W.S.M.R. on mobile Maximo we were excited for their arrival on March 15th. They began training half of the employees on test Maximo. The training was very good and almost everyone started getting the hang of it after the first day.

Both gentlemen were very professional and patient. They were prompt at answering our questions and taking care of any concerns we had. The following week we went live, which means all service orders and PMs were now on mobile ipads. I would receive emails in the late evenings from Mr. lafrati of updates that he had worked into the system that would make life easier for our project. They were here for two weeks and we were grateful they could answer all questions and help us along.

Thank you Skookum for sending us Quality Employees to help with this task. These men definitely meet Skookum's core values and we want to thank them for everything. We look forward to working with them in the future. Thanks, Guys.

Farewell to Jackie Main



The Division 40 team at Bremerton, WA and Skookum are saying goodbye to a valued employee after 25 years of dedicated service in the Northwest. Congratulations to **Jackie Main**, Production Control Manager, on her recent retirement in April. Jackie comes from Detroit, Michigan and ended up in the Northwest as a result of being a Navy wife for more than 18 years. Jackie began her career in the Northwest under JC Enterprises in janitorial in 1991 and eventually landed at Skookum in 1997 continuing her janitorial work servicing Puget Sound Naval Shipyard. She's held various positions over the years to include Quality Control Specialist and a position at the Central Issue Facility at Joint Base Lewis McChord in 2002. She soon moved into a supervisory role in janitorial in 2003 servicing the Shipyard. Jackie's stellar performance led to her assignment as General Foreman over janitorial in 2004 where she held this position until 2015. In 2015, Division 40 was restructured and Jackie was assigned as Production Control Manager until her recent retirement in April. Jackie and her husband Dennis initially plan to take a trip back east to visit family and merely enjoy themselves with no obligations. Thank you Jackie for all your hard work and your dedication to the Skookum team. Fair winds and following seas. We wish you the very best of luck.

Karl Cupp | PSNS Project Manager | Bremerton, WA

More Skookum Babies!

Sarah Davies, HR Analyst at the Home Office, and **Jim Lubitz** welcomed their new baby girl **Katarina Josephine** on Saturday, April 16. She weighed 7 lbs 13 oz. and all are doing well!



JBLM Janitorial would like to welcome the newest member of the Skookum family, **Aaron Michael Pate**. **Johnathan** and **Kasey Pate** are both Skookum employees and they welcomed their son into the world on February 23rd. Aaron weighed in at 8 lbs. 8 oz. and was 20 in. long. Kasey is missed here at Skookum while she's out on leave being a Mom.



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www.skookum.org/news-media/newsletter

To receive "The Skoop" newsletter via email click

["Sign up to Receive Newsletter"](#)

Fort Meade Welcomes Gary Letterman



During this time of uncertain work stability, very few people have the luxury or security of working their whole career under one employer. The task of re-establishing yourself within a new work environment can be just as uncertain for the employee as well as the employer. There are many variables that have to come into alignment to make the transition successful. With that being said I like to think that the acquisition of **Mr. Gary Letterman** to the Fort Meade Maintenance team as a win-win scenario for himself and Skookum.

From the beginning, Gary focused his attention on learning the jobs requirements and responsibilities to ensure he had a clear understanding of Skookum's maintenance process and procedures. As a new employee, with the guidance and advice of his maintenance colleagues he has blended into the work force productively. He's shown a genuine interest in progression and is very receptive and responsive to feedback, whether it be positive or negative.

Gary is a Marine Corp Veteran who served 17 years active service. He lost his lower right leg in 2011 due to a combat related injury, and has been determined that would not keep him down or hold him back in life. I thank him for his service, commitment, and sacrifice. Welcome to Skookum Gary.

Eric Waters / Maintenance Supervisor/ Fort Meade, MD

Fort Meade Fuel Point



The Ft. Meade Fuel Point is under-going renovations for the next 3 months. Hawthorne and Sparks Contracting will be repaving and laying concrete for the drive-up lanes. The new pavement will be a drastic upgrade of the current Fuel Point and will enhance the overall appearance of the area. The fueling islands were very deteriorated. There was standing water in pot holes and broken asphalt littered the entire parking lot. This made it difficult for operators and employees to navigate through the location. The new look has reinforced concrete islands, new vapor evacuation upgrades, and asphalt driving areas.

Once completed, the Fuel Point will have a clean and professional look, and the possibility of injury will be greatly reduced. Thanks to the effort and prior coordination of our Skookum Team, the Fuel Point will still be in operation during this period. We at Meade have and will continue to work closely with our Government counterparts to provide our customers with high quality professional service.

Reggie Pickett/ Supply Supervisor/ Fort Meade, MD



Another Skookum Baby



Kelsey Kilen, Communications and Government Affairs Specialist at the Bremerton Home Office, welcomed a beautiful baby girl on April 12 at 11:39 am. Victoria Grace weighed 7 lbs. 4oz. and was 21.5 in. long. Everyone is so excited for Kelsey and we all wish her the best of luck!





Skookum Wellness

May 2016

Let's
Celebrate
Together!

May is Global Employee Health & Fitness Month

Global Employee Health & Fitness Month (GEHFM) is an international and national observance of health and fitness in the workplace. The goal of GEHFM is to promote the benefits of a healthy lifestyle to employers and their employees through worksite health promotion activities and environments. Formerly National Employee Health & Fitness Day, Global Employee Health & Fitness Month has been extended to a month-long initiative in an effort to generate sustainability for a healthy lifestyle and initiate healthy activities on an ongoing basis.



Here are some ideas to help you create healthy moments during the month of May:

- Map out a 30-minute walk route and invite co-workers to join you for a lunchtime stroll at a brisk pace.
- Find a trail and take a hike. New to hiking? Start with a short distance and an easy trail and set a goal for the month to increase your distance and difficulty level.
- Visit a park and take advantage of any activities offered. Fitness trail? Miniature golf? Frisbee golf? Whatever the activity, spend part of the day trying something different.
- Ever climbed a rock wall? Lot's of communities have one available at a YMCA or community center. Check out this Worldwide Rock Climbing Wall locator. It's a great workout!
- Plan a dinner date and walk to and from the restaurant. Don't have a restaurant in walking distance? Park your car a mile away and hoof it the rest of the way and back.
- Take the dog for an early morning walk. Don't have a dog? Offer to walk a friend or neighbor's.
- Eco-friendly Walk – Grab a trash bag and gloves and take a 3 mile walk around the neighborhood picking up cans, bottles and trash.
- Jump rope during your employee breaks. It's a great energy boost to beat an afternoon slump.
- Throw a Frisbee with a kid, friend or man's best friend.
- Celebrate National Bike to work day May 15!
- Take a day trip to a nearby community you've always wanted to visit but never seem to get around to and tour the community on foot.
- Work in a garden or mow the grass and rake the leaves.
- Avoid sitting down on the job. Stand while taking on the phone. Have a walking or standing meeting – it may even make the meeting go faster!
- Park in the most distant parking space and walk the extra distance. Using public transportation? Get off the bus or train at an early stop and walk the rest of the way.
- When was the last time you tried twirling a hula hoop?
- Ever tried Geocaching? Explore new areas by navigating with a GPS and find a hidden treasure. They're everywhere!
- Go fly a kite!
- Plan a camping trip with a group of family and friends and make it a weekend full of hiking or biking. Enjoy!
- Organize a badminton tournament with friends and family. Winner gets to host the next one.
- Organize a team for a charity run or walk and schedule sessions to get together and get prepared.
- Invite co-workers to pack a lunch and walk to a park for a picnic.
- Take an evening bicycle ride on a scenic biking trail.

Skookum Veteran Spotlight



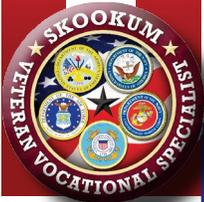
Meet United States Navy Veteran **Irvin Brooks "Rick"**, from Prince George County, Virginia who served as an Aviation Ordnanceman in Alameda, CA and Rota, Spain from 1987-1995. Following his honorable discharge, Irvin worked as a maintenance manager in Roanoke Rapids, NC where he managed several sites for 10 years. Prior to Skookum, he decided to return to the workforce after several years of retirement from his previous employer. Irvin began working with Skookum on March 28, 2013 as a Quality Control Specialist at Ft. Lee, Virginia.

In his time at Skookum, Irvin has taken the initiative and gone above and beyond his normal duties to ensure the department has continued to meet its goals, despite the department being short of personnel for several months. He has taken it upon himself to pick up additional duties and tasks, adjust his schedule to meet operational needs, and propose positive suggestions to improve our service. As a seasoned member of the team, he has used his experience to help new hires with questions and tools to get them familiarized with the work areas. He displays the highest

level of integrity in his work with a commitment to ensure our customers continue to receive the highest quality services. His direct manager, Ann Robins states that, *"Irvin is a highly reliable and motivated employee with the flexibility to adapt to a highly changing environment. His collaborative spirit and "how can I help" attitude has made a significant difference in our ability to meet and exceed our customer's expectations."*

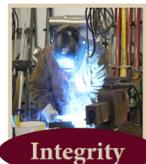
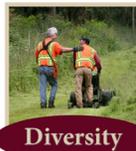
Besides being an exemplary employee with Skookum, Irvin enjoys outside activities like fishing and gardening with his wife. He is an expert small arms instructor in which he provides education and training on the safe and proper use of firearms. He plays the guitar and was once a part of a music group called Insomnia. Irvin encourages those around him to live by his personal principle which is *"to treat everyone the way you expect to be treated."*

Maketta Burch / Vocational Specialist / Fort Lee, VA



Skookum President's Excellence Award

CORE VALUES



SKOOKUM

Each week, an employee wins the Skookum President's Excellence Award. The winner will receive a \$100 Prize along with a Skookum Excellence Pin. This award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. The winners are announced in the Skookum Skoop Newsletter every month. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.

Exceptional Results with Extraordinary People

To nominate, go to: www.skookum.org/news-media/award-winners
Fill in form and click submit. Your nomination will go directly to Skookum CEO, Jeff Dolven.