



SKOOKUM *Skoop*

JUNE &
JULY
2018



"Summertime is always the best of what might be"

-Charles Bowden

SAFETY TRAINING AT FT. LEE

Fort Lee has significantly ramped up safety training programs and developed extensive in-house training capability to provide the safest possible environment for our employees, subcontractors, and customers. This training has brought a new level of safety awareness to all staff and displayed the strong commitment from management that reinforces the idea that knowledge is the key to a strong safety culture.

This past year, our Fort Lee safety training program reached a whole new capability level across the entire site. The approach utilized the most experienced workers to continually improve other employees' capabilities and safety knowledge. Here are a few examples of accomplishments in the past year:

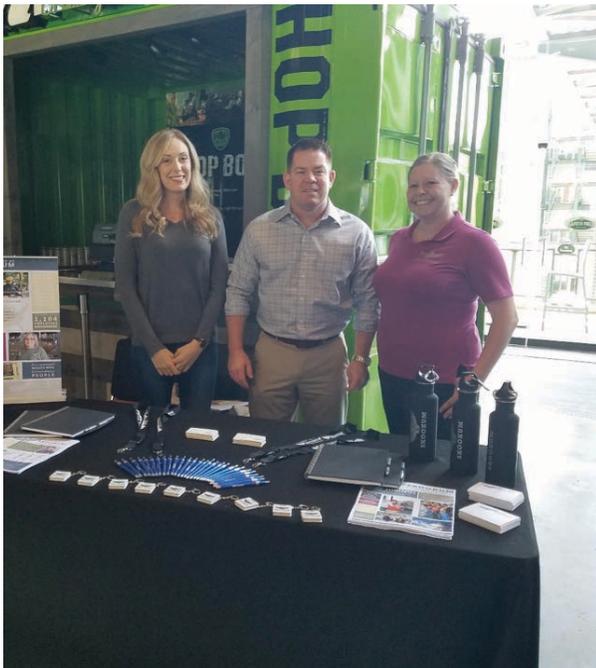
Skookum received a Bronze Level Certificate for participation in the OSHA National Stand-Down for Safety week, with Foreman and Supervisors participating in the training. Our roads and grounds orientation week included landscaping safety, quality and equipment handling for 20 new and returning groundskeepers, as well as refresher training for full time employees. We utilized our experienced roads and grounds staff to train 6 tractor, 4 sweeper and 2 motor grader operators. We also used a new aerial lift training program to certify 7 staff members on 3 different pieces of lift equipment under the IVES program.

Skookum Fort Lee also provided opportunities for staff to expand their individual safety and mission capability. We now have 9 licensed Lead Abatement Safety Workers and 2 Army Railroad Certified Inspectors to continue providing high quality services to our customers. In addition, we certified 19 individuals in OSHA 10, 2 individuals in OSHA 30 for Construction, and 25 employees in lifesaving CPR/ First Aid and CPR skills.

Finally, we used our new Subcontractor Safety Program to train over 50 subcontractors on Post safety and environmental requirements. Skookum Fort Lee has had a banner year in safety training in order to develop the best possible safety culture.

Anne Robins | Quality Control & Safety Manager | Fort Lee, VA

SKOOKUM WELCOMES KEVIN BROUSSARD



We have added a new team-member to the Skookum Recruiting Team! **Kevin Broussard** is an United States Army Veteran with 20 years in Human Resources and 12 years of experience in full-cycle recruitment.

Kevin joined us on May 21, 2018, and is the Recruiter for our Naval Base Kitsap, Port Townsend, PSNS and Home Office Divisions. He has already proven his dedication to our mission by attending three career fairs since joining the team, including the Hiring Our Hero's Military Career Expo at Safeco Field in Seattle, WA.

Skookum is honored to have the opportunity to work with a Veteran who exemplifies our mission and values. Welcome to the Skookum family, Kevin!

Nicole Brickman | HR Manager | Bremerton, WA

BEING PRESENT

It's your friendly IT Department here for some tips and advice with technology. We live in an increasingly technologically advanced world where nearly everything we do is touched by some type of tech. Today we want to remind everyone to look up, or you could miss out.

Technology is and continues to be a huge part of our lives. I mean, my toothbrush will report back when I don't do a good enough job. Okay, that's not true, at least mine doesn't, but our smart phones are ever-smarter, and devices in our homes like Alexa allow us to order anything we want with only our voice. We don't ever run out of paper towels in my house. The general goal of all this tech is to enrich our lives and improve our experiences. In a lot of ways this is true, especially at work. Today at Skookum we are working more efficiently and effectively than ever thanks in part to technology.

However, there is another side to this. We have to be careful because the more tech that is introduced, the more time we find ourselves glued to some type of screen. Remember to look up or you may find yourself on an island and miss out.

I have to constantly remind myself to put the iPhone away and pay attention to the world around me. There have been times when I look up from scrolling memes on Instagram and say "wow, I just wasted 30 min of my life on nothing". I assure you, Instagram can wait. In a world where technology requires more and more of our attention we must remind ourselves to look up.



Blake McIntyre | IT Program Manager | Bremerton, WA

JBLE UPDATE

We had a terrific time during Dennis Funk's June training visit, especially with the marshmallow challenge that we did on the last day. It was very fun watching the interaction among the teams. The winning team



consisted of Bern Moyler, Paige Hammond, Tanisha Pinkney, Noel Urena, and Glen Owens. Their marshmallow tower was around 20 inches tall.



The JBLE employees would like to take this opportunity to welcome **Noel Urena**, a Stock Clerk in the Supply Support Activity, **Afrika Ketchmore**, a Stock Clerk in the Central Issue Facility, and **Joseph Castro**, an on-call Warehouse Specialist. We hope that they all will enjoy working for Skookum at Joint Base Langley Eustis.



Maria Figueroa decided to retire in March and has moved to Florida, **Lizbeth Graniela Matos** has left to move to Ft. Lewis, WA and **Todd Andrews** has left to start a new career.



We want to take this opportunity to wish all of them the very best. They will all be missed.

At the present time, **Sabrina Masonforeman** is out recuperating. We are wishing her a speedy recovery.

Jean Spell | Site Manager | JBLE, VA

WELCOME NIH POOLESVILLE

With less than three months to prepare, we have successfully started a new Facilities Operations and Maintenance Contract at the National Institutes of Health (NIH) Animal Center near Poolesville, Maryland. Skookum's new "cross-functional team" approach to support the field helped make this startup successful.

The NIH Animal Center is located just off the Potomac river in Dickerson, Maryland. The location is a rural site with over 500 acres of wooded and farm land that is located about 4.5 miles west of the small town of Poolesville. It is also located approximately 30 miles northwest of the NIH main campus in Bethesda, Maryland. The campus is home to approximately 1,400 animals. Unlike a shipyard or military post, these inhabitants are unable to call a customer complaint line when the room is too hot or too cold, and therefore Skookum is the first line of defense for keeping the climate of the facilities comfortable and habitable.



With all of the challenges of a startup, the Cross-Function Team utilized the new arrangement to handle most of the startup on their own. But the team owes a big thanks to Rob Fetter, Site Manager at Fort Lee, who helped find and recruit some of the key personnel, more specifically Drew Mikel, the new NIH Poolesville Site Manager for Skookum. Drew comes to Skookum after having worked with J&J Worldwide Services. In Drew's earlier days, he also happened to have worked for

NIH as a Lead Maintenance Mechanic. His diverse background in facility operations and management, made him prime Skookum material. He quickly came on board and assisted with the hiring of the rest of the Skookum team, which was not easy in the Washington D.C. area given the current very low unemployment rate.



Currently, the team of 20 employees are managing and maintaining the several hundred

acres of pasture lands and grounds throughout the campus, as well as the preventive and corrective maintenance for the existing facilities. Starting September 1st, Skookum will take over the powerplant operations which includes the 24/7 boiler operations, chillers, and backup power generator in the event of a power outage, which will add another 15 employees to the team.



When the startup crew arrived, they realized that it had been quite some time since the grounds had been maintained including all the fields/pastures. Drew was quick to make friends with some of the past NIH employees who had since retired. These new friends introduced Drew to a couple of local farmers who were willing to cut the fields and bail the hay for free if they donate to local 4H and other nearby ranches. This not only saved Skookum time and money, but it also gives back to the new community that we are now a part of.

Marty Rinalli | Regional Vice President | Bremerton, WA

White Sands Missile Range are pleased to announce the recent hiring of **Michael Stanley** and **Gabriel Ruiz-**



Duran to the position of HVAC I. As HVAC technicians, their jobs consist of supplying heat for the cold winters and air conditioning for the hot summers, as well as any repairs and services needed. Even with less than a month under their belt, they have proven to be a good asset to our team as well as the WSMR community. From day one they have shown great team spirit working alongside



fellow employees, great attention to detail, and continue to be dedicated to their work. On behalf of WSMR, welcome to Skookum, Michael and Gabriel, we look forward to seeing great work being done in the years to come.

From June 4th to June 8th our Quality/Safety Specialist II, **Joseph Rodriguez**, was given the opportunity to attend Fall Protection Competent Person training located in Poulsbo, Washington. He received further education and certification on harnesses and safety equipment to help keep our employees safe. Joseph stated, “The training was awesome from the first day I walked in to the last day I walked out. It was like



being in a huge jungle gym for adults. Not only did I learn a lot from the instructors, but I also had a great experience. The hands-on training was awesome, and I would recommend this course to anyone who would like to educate themselves in the safety field. I look forward to my next recertification in two years.” Congratulations, Joseph, on refreshing your knowledge to help with the safety of our employees.



Facilities Manager, **Robert Heinsen**, is the proud parent of David Heinsen, who graduated on May 12, 2018 with a Bachelor’s Degree in Communication Disorders. David attended New Mexico State University where he became fluent in sign language and is now able to help those with disabilities. Because of the Skookum Scholarship Program, he was able to pursue his degree and is excited to start his new future. Both Robert and David are truly grateful for the scholarship program and recommend anyone who is currently in school to apply next year.

Kristina Tharpe | Maintenance Scheduler | WSMR, NM

WE ARE EXPANDING!

Skookum’s Home Office is expanding in order to better support the field.



Robert Wadley, Lighting Maintenance Supervisor, Bremerton, WA
Nominated by: **Bethany Bruyer** and **Chris Crittenden**, Safety Department, Bremerton, WA

The safety department wanted to recognize Robert Wadley for his ongoing commitment to safety at Skookum. There have been quite a few examples we could use to showcase this, but we will only name a few. There was an unstable and unsafe wooden staircase being used at the Galley for employees to throw away trash. Heather voiced her concerns and Robert went out there without hesitation and fixed the staircase. He applied non-slip to the surfaces and added a railing. It looks great, and Heather was very happy. Robert has also been working extremely hard during the construction of our home office building. We are grateful for his support and help with keeping the employees over there safe since we no longer sit over there. We have noticed caution tape, warning signs and continued communication with home office staff when things are going to be down due to construction. We just wanted to take a moment to express our gratitude for Robert, and all the hard work he has put in. He is a pleasure to work with, and always has a good attitude when we request things from him. Thanks again Robert!

COMMITMENT TO SAFETY CULTURE AWARD WINNER

Brady Deville, Quality Control & Safety Manager, Ft. Riley, KS
Nominated by: **Joseph Zolck**, Quality Control Manager, Ft. Riley Grounds, KS

I would like to nominate Brady Deville for the President's Excellence Award for his dedication not only to Skookum, but to the Government customer as well. He came to Skookum over 3 years ago and was immediately involved with getting the Grounds Maintenance Contract up and running. Brady was able to build & maintain the ISO program, and was responsible in obtaining ISO certification for D-14. He has singlehandedly saved Skookum thousands of dollars by using his skills to make repairs (that Skookum would have paid for), and by using his keen eye to pick out contractual clauses holding subcontractors accountable for work performed. He was also a key person in performing start-up for the new Total Facility Maintenance Contract at Fort Riley by helping purchase needed supplies & equipment, writing the Accident Prevention Plan and in training new personnel for the contract. He has built an outstanding relationship with the customers on Fort Riley, and he has received a certificate of achievement from the Skookum Continual Improvement Program for a safety guard he developed for the hedge trimmers. Brady is the type of person that will do anything he can to make sure the job gets done whether it is shoveling snow at 1:00am, running a weed eater, repairing equipment, working weekends, or working from a hospital bed (yes this happened) to ensure reports were completed on time. Brady is a committed employee that possesses and represents every Skookum core value daily; for the reasons mentioned above, and many more (too many to list), I believe he should be chosen for the Excellence Award. I believe the recognition is well deserved and long overdue.

PRESIDENT'S EXCELLENCE AWARD WINNERS

Jessica Williams, Stock Clerk, Ft. Eustis, VA
Nominated by: **Joshua Howe**, Supply Tech, Ft. Eustis, VA

Jessica Williams has shown exemplary work and is always dependable, efficient, and displays commitment to our customers and the Skookum family. In fact, on few occasions have I worked with a person who gives as much attention to detail as she does, her skills do not end with her office work. She also projects a warm, cheerful attitude to our employees and customers. I have seen her resolve conflicts and handle other difficult situations with remarkable patience and admirable tact. She loves people, works hard, and always tries to lift the spirits of those around her. I believe these characteristics represent all that is good in our company, and I am pleased to nominate her for the President's Excellence Award.

Le'trell Whitehurst, Maintenance Trades Helper, DPW Maintenance & Repair Shop, Ft. Lee, VA
Nominated by: **John McComber**, Structures Foreman, Ft. Lee, VA

Le'Trell came to the filter shop from our Roads and Grounds Shop in March 2016. Le'Trell completed in-house training in record time and enabled him to transition to working alone on the smaller buildings. Le'Trell has accepted all challenges given to him to include becoming part of the Lead Abatement Team and also completing aerial lift training. He is often called upon to assist his co-workers with lift related work while keeping pace with his own duties. Le'Trell is a tremendous asset to the Skookum Team and his "can do" attitude displays his strong commitment to the success of the Skookum mission.

Lamaria Wiltsie, Payable Administrator, Bremerton, WA
Nominated by: **Kim Coillot**, Accounts Payable Specialist, Bremerton, WA and **Scott Smith**, Site Manager, NSBOC, Whidbey Island, WA

Kim: While discussing the new award for service to the field in today's Breakaway Friday, I felt compelled to nominate Lamaria because she truly embodies the epitome of servant to anyone that crosses her path. She works tirelessly to guarantee that the field is provided with exceptional customer service. The drive and standard she sets for herself is higher than most people I've ever known. She is a wonderful role model to us all as she leads the AP team through different site issues while short staffed. I honestly don't know how she executes at such a high level while closely monitoring every email making sure that each contract gets their concerns and requests handled in a timely manner.

If she doesn't know the answer, she will be up out of her desk getting the answer in seconds. She will go from person-to-person until she reaches a consistent level of integrity to her work product. She might be exhausted from the day, but you would never know when she handles issues. She greets everyone with a friendly smile and warm interaction. I have noticed since people know she is so capable, people prefer to interact with her because they know her commitment will provide them with a timely, positive outcome.

Before she was in AP, I didn't realize how much this was a key part of the Skookum way. Having Lamaria in AP has opened up my eyes to the ways I need to grow to continue to become an important asset at Skookum. I feel blessed to get to work with such a great individual.

Scott: Lamaria was instrumental in the NSBOC 70 vehicle acquisition which required a myriad of details and tight timelines. This was executed flawlessly and supported the successful NSBOC go live.

EXCEPTIONAL SERVICE TO THE FIELD AWARD

Brenda Palomares, Recruiter,
Bremerton, WA
Nominated by: **Drew Mikel**,
Site Manager, NIH Poolesville,
MD and **Rob Holt**, HMG LLC

Drew: In my short time with Skookum it has been very evident that Brenda exemplifies the Skookum Core Values and none more so than her commitment. The NIH Poolesville Startup project has had its unique challenges; however, Brenda's steadfast commitment to recruiting and the team has made the challenges less burdensome. She has been committed to getting each of the available positions filled with top talent in an environment with extremely low unemployment to best serve the mission of NIH and Skookum. Her responsiveness has been top-notch, for instance when I send an email or call, she is extremely quick to return that email or call with an answer or at least a status update. The time and effort that she has saved me during this startup is incalculable and I am very thankful for all of her efforts and commitment to the site and to the team.

Rob: We just wanted to bring to your attention the excellent support we have been receiving from Brenda Palomares at Skookum in working on the startup at NIH Poolesville, and in our applicant search at Curtis Bay. Her responsiveness to questions from HMG has been amazing. The other day we commented that Brenda is like Jimmy Johns Sandwiches. She is "Freaky Fast." A couple of examples:

- On June 4, at 5:54 PM, we sent Brenda an email asking if she had any new responses to our posting for an HVAC Tech at Curtis Bay. I expected that she would email us back some time the next day. Instead, exactly one minute later, at 5:55 PM, we got an email back affirming that she had something to send us, but it would be a few minutes. She was trying to check into a hotel on the east coast!
- On June 12 at 10:50 AM, we sent an email asking about the status of a particular applicant. 15 minutes later, at 11:05, she responded. In the intervening time, she had called the applicant and talked with him and had updated information.

There are many other examples but no matter what the question, or when it is asked, Brenda always seems to have the answer and to have it NOW. She is incredibly responsive and instead of waiting to respond to an email, will frequently simply pick up the phone to follow up. We have all enjoyed working with her these past few months and very much appreciate her support!

JBLM CIF UPDATE

Wow we sure have a lot to be proud of the last few months here at CIF. There is so much military pride within our division and it is passed on to the children of many. **Kassidy Gonzalez's** son, Jeff, joined the USAF in May and her daughter **Rebecca** is also joining in the near future. **Amanda Davis's** son, Joshua, is also leaving for training in the USAF in September and **Daisy Smalls' son**, Julio, has also joined the USAF and will depart July of 2019. All the parents should be very proud, as we all are.



Well it's grandbaby galore at CIF. **Joel Nededog** is the proud grandpa of Nehemiah Jay who was born 13 February 2018. He weighed 6lb. 7oz. and was 17 inches long. **Monica Roberts-Fullard** is Grandma to Valerie Taylor, born March 27, 2018. She was 8lbs. 7oz. and 21 inches long. **Yong Suk Park** is also grandma to grandson Enzo Jehsung Park. **Chi (John) Park** and wife Leesa Kim are the proud parents to the 7lb. 6oz. baby boy born April 20, 2018. John, who used to be part of the CIF family, is currently with FLEET Maintenance.



Denia Napoli started with us as a General Clerk III and went on to work the Front Line as an Issue Turn In Clerk, she has now moved on to work as a QC Specialist at the Home Office in Bremerton. **Steve Brewer** has finally decided to retire after being with the CIF for over 10 years. We wish them the very best!



Two more names to add to our awesome longevity list, **Edward Garrido** and **Norman Brown**, as they both hit their 15 year mark with Skookum. Ed is the Warehouse Lead and Norm is an Issue Turn In Clerk.



Our newest addition is **Fredrick Schattilly**. He will be working as a General Clerk III. We welcome him to the team. We will soon be adding 3 Issue Turn In Clerks and a Chemical Clerk. Our awesome team will then be complete.

June 2nd was the Special Olympics here on JBLM. Several employees and their family members poured out the support and cheered on the participants. They were: **Lynn Meier**, her sister and son, **Kassidy Gonzalez**, **Denise Vanderbilt**, **Sunny Smith**, **Gordon McCulley** and wife LiAnn, and **Daisy Smalls** and her son. A huge thank you to those that attended.

Shelly Johnson | CIF Operations Manager | JBLM, WA

JBLM FLEET

Both Stryker shops remain busy and our customers enjoy the work our talented employees put out. We've also started a new mission – base-ops. We now service all of the Department of Public Works (DPW) equipment. These vehicles range from lawn mowers to road graders to the trailers they haul them on and the trucks they pull them with. We have 6 employees supporting this mission at the Director Of Logistics (DOL) facility. **Randy Pecenak** is leading that team with co-workers, **Leamon Woodley**, **Kurt Anderson**, **Ken Ellsworth**, **Yanique Boswell** and **Alex Horton**.

As with Sanitation, we've cross-trained employees to give everyone the opportunity to understand the contract and gain experience that will benefit them in the future. **Andy Desotell** was able to take a vacation. He went home to Michigan, then to Florida where his daughter got married! Filling in for Andy was one of our new supervisors, **Clayton Tonkin**. Clayton was able to take what Andy showed him and did it very well, a huge thanks to Clayton! Since Clayton stepped up someone had to run his shop. The job was given to **Cutis Zable**, who ran that shop like he'd done it before! Customer service and employee concerns were taken in stride.

Robert Ratliff | Project Manager | JBLM Fleet, WA

SKOOKUM SANITATION

As always, we've been very busy this time of year. Summer is a popular time for employees to take vacation, and we've used this opportunity to cross-train others to fill in in their absence while gaining new skills in the process.

Ken Crouse went back to Florida to see his mother, who by the way is doing great! Ken does our daily scheduling so when he was out, someone needed to step up, thank you **Doug Miclette!** Doug did a great job handling all the last-minute changes that our customers requested of us. Of course, when others step up someone needs to take on extra duties as well so thank you, **JR Stoner,** for performing those duties! You did so without hesitation and we all thank you for that. Patrick Tigue went back east as well, he was able see some family while he was there. **Curtis Lake** was a total asset at this time, helping Doug if he could and informing JR where the location of this or that was. I was out of the office a while as well, therefore, **Vielka Stufflebeam** really stepped up and ran the department flawlessly. It's a great feeling to know that things are in good hands, Thanks Vicky!!

We also have a new team Member, **Geoff Miodowski!** Geoff comes to us with vast knowledge of JBLM and has already proven his worth, coming in and hitting it hard showed us that he is a valued asset to our family, welcome aboard!

Robert Ratliff | Project Manager | JBLM Sanitation, WA

2018 SCHOLARSHIPS RECIPIENTS

We are excited to announce the following winners of the 2018 scholarships:

Christine Yu, Lamon Wade, Joseph Thomas, Allison McKenzie, Cassandra King, Megan Caro, Bryajah Bins, Danyell Bartholomew, Timothy Tindell, Logan Tetrick, Sonya Stinson, Brynn Souders, Michael Robuck, Abigail Quenga, William Pollard, Leslie Ontiverious, Grace Olson, Daniel Nordstrom, Katrina Hagedorn, Lynne Fetter, Alysha Erickson, Tayler Casad, Mathew Bauer, Victoria Barkley, Victoria Atkinson, Kennedy Anderson, Brittney Anderson, Madelynn Allison, Josie Acedo

Congrats to the winners!





Skookum Wellness

June 2018

Summer of Goodness



Volunteering is a great way to give back to those in need and to your community. A few hours can really help. Find something that your passionate about get involved and help make a difference.

Here are some ideas to get you started:

Help with a community garden



Feed the homeless— This can be done by volunteering at a soup kitchen or getting a group together to make sack lunches to hand out.

Many libraries have reading buddy groups where you can read with children and help with comprehension skills. There are similar programs out there for teaching math skills to kids.



Organize a group to do a park/beach clean up.

Help with lunches for kids. Many communities have summer programs that help make meals for low income children that may not have access to meals during the summer.



Food Pantry's can use food donations year round. A lot of times they also need volunteers to help sort food and work in the store.

Volunteer to help at a summer camp. There are camps for anything you can think of. It's a great way to mentor our youth.



Do you love animals? Animal rescues can use volunteers. They may even have animal fostering programs.

Nursing homes may be a great place to volunteer some time to spread sunshine to the residents. Reading books, doing crafts, playing games.



Volunteer in a hospital or Ronald McDonald house. Helping sick children and families through difficult times.

Volunteer to help maintain hiking trails in your state.

Fun Facts

- Approximately 25% of U.S. Citizens Volunteer
- Most volunteers are involved in at least 2 organizations
- The highest rate of Volunteers are in the age group 34-54
- The Second highest rate of Volunteers are in the age group 16-19
- Through the United Way 2,900,000 help to improve their community.
- There are 1800 local United Ways in 40 different countries
- June 22nd is the Day of Caring.

A Few Website With Volunteering Opportunities

Volunteermatch.org

www.unitedway.com

<https://Redcross.org>

<https://www.volunteerar.org/>

<https://www.wta.org/get-involved/volunteer/volunteering>

<http://www.volunteerwashington.org/>

<https://www.dfps.state.tx.us/volunteer/opportunities.asp>



Blackberries

They are a delicious summer fruit! If you haven't tried them, now is a good time since they are in season.

They are so wonderful that here in Bremerton, Washington we have a festival dedicated to this fruit every September.

Below is some great information on this amazing fruit.

- Blackberries are a member of the rose family and there are several varieties available.
- Blackberries are in season from June to late August.
- A 3 ½ oz. serving of blackberries contains 43 calories.
- Blackberries are an excellent source of fiber and vitamin C as well as phytochemicals which may help prevent cancer.
- Blackberries can be consumed raw or used in jams, jellies, smoothies or desserts. Blackberries are highly perishable and should be consumed within a few days of harvest or purchase.

Skookum loves to recognize employees who are incorporating wellness in their lifestyles.

If you'd like to recognize someone (with their permission) or even recognize yourself for: creative ways you are improving your wellness, success stories, etc., please send an email to benefits@skookum.org to share your story.

You or one of your coworkers could be featured in one of the monthly Wellness Spotlight!

Happy Wellness!

Skookum Wellness

Disclaimer: Consult your physician and follow all safety instructions before beginning any exercise program or nutrition plan, or using any supplement or meal replacement product, especially if you are pregnant, breastfeeding, have any medical condition, or are taking any medication. The contents on our website are for information purposes only, and are not intended to diagnose any medical condition, replace the advice of a healthcare professional, or provide any medical advice, diagnosis, or treatment.

NOMINATE SOMEONE EXCEPTIONAL TODAY

NEW! We'd like to introduce the new **Exceptional Service to the Field Award**.

This will be given to an administrative employee who has demonstrated exceptional customer service to our folks in the field. Home Office Staff, as well as administrative staff on each contract, are eligible for nomination. This new award will be given quarterly and the winner will receive a \$100 prize along with a Skookum Excellence Pin. Winners are announced in the Skookum Scoop Newsletter.

SKOOKUM *Contract Services*

OUR CORE VALUES

PARTNERSHIPS

We believe in Partnerships that create long term relationships with our customers.

DIVERSITY

We value the Diversity each one of us brings to the team

INTEGRITY

We have the Integrity to do what is right

QUALITY

We are passionate about Quality

COMMITMENT

We have Commitment to our employees, customers and fellow team.

Exceptional Results with Extraordinary People

The Skookum President's Excellence Award is given to an employee who has demonstrated excellence in one or more of our Core Values or exceptional commitment to Skookum's Safety culture. Four winners are chosen every month and awarded with a \$100 prize along with a Skookum Excellence Pin. Winners are announced in the Skookum Scoop Newsletter. Anyone is welcome to nominate a Skookum employee for this award: customers, supervisors, employees, peers, managers, etc.