



SKOOKUMI

S'koop

DECEMBER
2018



*"How did it get late so soon? It's night before it's afternoon.
December is here before it's June. My goodness how the time
has flown. How did it get late so soon?"*
-Dr. Seuss

SKOOKUM AWARDED FOR HIRING VETERANS



Skookum Employees Pictured with Hire-A-Vet award from left to right: **Brenda Palomares, Sierra Hinrichsen, Ellen Reichart, Kelsey Kilen, Megan Mason-Todd, Kevin Broussard, Carolyn Day and Nicole Brickman.**

Recently, Skookum received recognition for its efforts and success in hiring veterans. The Washington Employment Security Department awarded Skookum with the Hire-A-Vet award. This award was created in response to the many veterans who are unemployed in Washington State and aims to recognize and celebrate employers who hire veterans. In 2018 Skookum hired 33 veterans in Washington State. Skookum is proud to hire veterans and to receive such an award.

LORETTA HAMON CELEBRATES 25 YEARS



Loretta Hamon has been a fantastic member of our Cross Functional Team. As the Facility Security Officer, the team looks to her for her expertise in that area, as well as looks to her for legacy and experience within Skookum. Loretta always brings a shining light to our team's corner of the building and has certainly done so since my first day with Skookum. In fact, I do recall when I met Loretta on my first day she told me she had been with the company for nearly 25 years, needless to say I was extremely intimidated, given that it was my first day. I quickly learned that those nearly 25 years were filled with love for Skookum and our mission. Loretta lives and breathes Skookum's mission, so much so that she spends her vacation days volunteering as a chaperone/escort/care taker for cruises and other trips for people with significant disabilities. It brings me great joy to hear Loretta state that after 25 years she still loves her job and has never been happier. So if you want to hear a good tale of Skookum's past, have a seat at her desk, sit back, and enjoy.

Marty Ranalli | Regional Vice President | Bremerton, Washington

JBLM GIVES THANKSGIVING MEALS

During the Thanksgiving season there is always a need for giving and bringing families together for remembrance and breaking bread with loved ones. The JBLM Janitorial division assembled our annual Thanksgiving food baskets for deserving families. This year we increased the turkey baskets from twenty to twenty-six. The baskets were passed out to deserving employees. We at Skookum, have a track record for taking care of our own and this is one way we do that. A local grocery store (Sarr's Market) sells complete meals of ham with all the fixings. We loaded the meals in baskets and made deliveries throughout the day on the 20th to the employees. The recipients were very appreciative of the gift and yes, there were some hugs and happy tears.



In the Fire Hydrant Division, we would like to recognize **Derrick Nakahara** (plumber) for putting old hydrant reflective bands to great use. Our stairs in front of the Janitorial office can be hard to see during the recent time change hours. Derrick attached the old reflective bands to the stairs which added a highly visible and reflective addition. Derrick will receive a continual improvement award for Better, Cheaper and Safer.

JBLM Janitorial would like to give a warm welcome to our new team members: **Mary Armendarez, Martin Deak** and **Lena Hanes**.

Tom Whipple | Project Manager | Joint Base Lewis McChord, Washington

FORT RILEY GROUNDS MAINTENANCE

The Skookum Fort Riley Grounds Maintenance Team is honored to continue providing grounds maintenance services to the Army. Our team provides mowing services, tree removal, snow/ice control and other grounds maintenance services throughout Fort Riley. Fort Riley is home of "The Big Red One," the Army's 1st Infantry Division, celebrating 100-years of service and today totals 15,000 soldiers. In late November, my team had our first big test and successfully attacked a 5.5-inch snow storm, 50 mph winds and only 50-foot visibility. Following the event, DPW reported, "Skookum went above and beyond, good people and thank you."



The last three years have been a team effort and we could not have



done it without **Neal Carson's** support from Skookum's GSA equipment maintenance shop located at Fort Riley. His mechanics are truly amazing fixing my equipment and get us mowing or plowing snow again. They are located two blocks from my shop.

Damon Darroch | Project Manager | Fort Riley, Kansas



SKOOKUM

Wellness 



On October 2, 2017 **Tyler Walker** of Oak Ridge, TN made a decision that would change his life forever, he decided to start living a healthier lifestyle. After struggling with limitations doing every day activities plus facing moderate to severe health problems due to his weight, Tyler decided it was time to take steps to get healthier. He started using Weight Watchers online which worked out well for him as he immediately saw some pounds drop. He called this his “jump start”. After a couple months on Weight Watcher, he found a free app and decided he could do this on his own. Tyler found the app easy to use and counting only one number, calories, was simple for him. For Tyler, he limited his calories to 1800 per day and stayed with it for the past year. In that time, he has also stopped using all tobacco products and makes time during the day to walk as routine exercise. Tyler has lost an amazing 141 pounds in the past 14 months while on his wellness journey. He stated that he “would like to serve as an inspiration to show other people they can do it too”.

Bruce Cochran | Site Manager | Oak Ridge, Tennessee

CURTIS BAY



Coast Guard Yard has just completed a rainwater retention pond renewal that will allow them to meet the requirements for Maryland rainwater runoff retention. Skookum played a large part in providing input into the design and plant selections along with planning for key areas of water runoff collection. We always aim to improve any situation for our customer and were glad to partner with them on this project.

The renewal included installation of a compost mulch that promotes plant growth. Trees and plants that thrive in wet environments were planted. The idea behind the rainwater retention pond is to collect rain from the large parking lot that would normally go to a storm drain and straight to the bay and instead “hold” it in a collection pool and allow it to permeate to the ground naturally. At the same time the water is used by the plants and a portion will also evaporate. Skookum looks forward to continuing our commitment to our customers on other projects like this in the future.



Cory Golden | Site Manager | Curtis Bay, Maryland

Aimmee Shiplet, HR Generalist, Home Office
Nominated By: **Tom Duchateau**, Site Manager, Fort Hood, TX and **Cory Golden**, Site Manager, Curtis Bay, MD

Aimmee is clearly an excellent professional, mentor, teacher and colleague. Aimmee lives by Skookum's Core Values on a daily basis. Aimmee personifies all that is right in staying professionally connected to the employees and is helping shape their futures here at Skookum. Aimmee is always unfailingly cheerful, upbeat and positive regardless of the situation. She's organized, efficient and works extremely hard on the right things. Aimmee has exemplified a level of commitment to Skookum that has served as a model to many others.
-Tom

Aimmee is always available and willing to help. Her knowledge and expertise continue to help the Curtis Bay team to be successful. She always has a positive attitude and excellent communications. Aimmee follows up quickly on requests and is proactive in all situations. She is a shining symbol of Skookum pride and supports Skookum's mission and all of Skookum's core values. Please consider her for this award on behalf of the Curtis Bay team and I.
-Cory

EXCEPTIONAL
SERVICE
TO THE
FIELD

Lawrence Griffin, Janitor, Joint Base Lewis McChord
Nominated By: **Brian Haigh**, Assitant Operantions Manager, Joint Base Lewis McChord

Lawrence is a key part of the success of our team here at JBLM Janitorial. In the past few years Lawrence has moved from floor crew, janitor, stock person, and now back to janitor. Several of the moves were at managements suggestion, Lawrence was asked if he would fill a position that was a priority, and the other moves were at Lawrence's request. The one thing that never changes with Lawrence no matter which position he is in, is that everyone can count on him for the same outstanding attitude and results.

Every time Lawrence is asked if he could help, or fill in he always has the same response, "no problem, too easy". Then he follows through and does his assigned task professionally and with an exemplary attitude. Lawrence is an ideal Skookum employee. He takes pride in the work he provides his customers and will go out of his way to ensure that they are provided the best way possible service. He also provides the same consideration and concern to his coworkers and is always willing to help them out.

Lawrence's hard work teamwork and great attitude is appreciated by everyone, from his coworkers, to the customers he serves, and management. Lawrence always represents Skookum in the best possible fashion, and he consistently represents his commitment to Skookum's Core Values of partnership, diversity, integrity, quality, and commitment and he deserves to be recognized for it.

DECEMBER
PRESIDENT'S
EXCELLENCE
AWARDS

Andrew Harrison, Mechanic Lead, NRL
Nominated by: **Erik Dudley**, General Laborer Lead, Curtis Bay, MD

Chris Adey, Site Manager, Bayview, ID
Nominated By: Brett Gunderson, Security Director, Bayview ID

I want to recognize Andy for all the hard work he does day in and day out and the commitment he shows to his job every day he comes to work. I want to acknowledge him for his commitment to help me learn and grow within Skookum. The two years I worked under him he showed and taught me what Skookum really means. He gave me the skills and knowledge to help me succeed at my job. Thanks to Andy for showing me how to be a good employee and complete quality work, I am now lead grounds crew at Curtis Bay.

Chris spent hours upon hours working to keep the access control system working. He deserves recognition and his efforts are greatly appreciated.

Derrick Schwieters, Security Guard, Bayview ID
Nominated By: Brett Gunderson, Security Director, Bayview ID

Guard Schwieters did an outstanding job the 2nd of October 2018. He went well above and beyond his "normal" duties when he contacted the Defense Biometrics Identification Systems (DBIDS) by contacting the help desk and troubleshooting the problem with technicians to bring the hand-held scanners back on line after they quit working. Guard Schwieters did an outstanding job and his efforts are greatly appreciated.

PSNS ASSISTS WITH AEROSPACE STARTUP

When a Skookum facelift was required at our new Aerospace site, the PSNS crew was called into action. Once a walkthrough of the site was conducted, and the priority of work settled on, the crew jumped into planning for the multiple tasks. Working long hours two weekends in a row, they disposed, recycled, and relocated over 90 cyds of machinery, furniture, and garbage. They painted the entire office space in Skookum colors as well as hung canvas photos and Skookum branding. In the shop, large banners were hung and the electrical crew installed a complete LED lighting system, increasing light output dramatically, resulting in an electrical payback in less than two years. We also completely cleaned all flooring surfaces, including the plant shop floor. The mission was a complete success.



Bill McKenzie | PSNS Facilities Maintenance Manager | Bremerton, Washington

SKOOKUM DONATES OVER 200 TOYS

Skookum provided over 200 toys to local children of veterans! Skookum JBLM Fleet, Sanitation, CIF and Janitorial donated over two thirds of the toys collected for the drive – way to go JBLM team! The toys will be given to children in need this holiday season. Thanks to everyone who donated, we are proud to have such generous employees.





VOLUNTEER OF THE YEAR *Award*



WHO?

Do you know a Skookum employee who has impacted the lives of veterans and people with disabilities by volunteering in their community in 2018?

Nominate them for **Skookum's Volunteer of the Year Award!**

COMING SOON!

NOMINATIONS OPEN
JANUARY 5TH- 31ST

On behalf of the chosen Skookum employee, a \$2500 donation will be made to the organization at which they volunteer.

